



ANNUAL REPORT

1 July 2024 to 30 June 2025

BIG BROTHERS BIG SISTERS OF HAWKE'S BAY



02 Mission, Vision, Values & Pillars

03 Board Chair Report

04 Programme Manager Report

05 Programme Evaluation

06 Milestones in Mentorship

07 Highlights of our Year

09 Match Highlights

11 Community Funders and Supporters

12 Match Sponsor Partners

13 About Sponsorship

14 Match Sponsor Site Visits

14 School-Based Mentoring

15 Financial Reports

17 Contact and Support



Big Brothers Big Sisters
of Hawke's Bay
Tuakana Teina

MATAWHĀNUI / MISSION

Whakatuu tuakana whakakohe, whakamana a taiohi
Enable life-changing mentoring relationships to ignite the power and potential of taiohi/young people.

WHAKATAKANGA / VISION

Kia eke noa a taiohi
All taiohi/young people realise their full potential.

Whanonga Pono - Our Values

TIAKITANGA

Guardianship, Care, Protection



Taiohi safety is a shared responsibility and our number one priority. We honour whakapapa, and we celebrate and protect the mana of taiohi.

MANAAKITANGA

Empathy, Respect, Trust, Acceptance, Advocacy



We value the importance of caring for each other to support hauora (health and wellbeing). We welcome diversity and seek to build resilience.

WHANAUNGATANGA

Teamwork, Community, Partnership



Our people are our greatest asset. We make meaningful relationships and form connections that are strong, nurturing, and mana enhancing.

KOTAHITANGA

Connection, Belonging, Commitment



Taiohi are at the forefront of our mahi as we develop and maintain a sense of unity, purpose and oneness with all.

Ngā Pou - Pillars and Objectives

ENHANCING OUR SUSTAINABILITY

Commit to strengthen our financial position to maintain sustainability.

Seek new and innovative revenue streams alongside maintaining and nurturing existing funding sources.

Show kaitiakitanga by caring for our environment.

ACKNOWLEDGEMENT OF TANGATA WHENUA

Embrace and celebrate cultural diversity.

Promote culturally diverse representation at all levels of the organisation.

Foster connections with iwi, hāpu and whānau.

Enhance and support our young people's sense of identity, language and culture.

AMPLIFYING OUR VOICE

Tell our story / Kōrerotia tō mātou kōrero.

Promote strong community awareness of the benefits of mentoring.

Create effective marketing and communication strategies.

COLLABORATIVE PARTNERSHIPS

Celebrate, maintain and strengthen existing partnerships to enhance and support our goals and achievements.

Identify and develop positive, effective partnerships with other services to provide continuum of care or wrap around support for taiohi.

INCREASING OUR IMPACT

Make a significant impact on young people's lives through the power of mentoring.

Innovate and adapt programmes to meet the needs of young people in the communities we serve.

STRENGTHENING OUR LEADERSHIP

Strengthen our leadership and capacity.

Embrace diversity and support the development of team, board and volunteers that reflect our values.

Enhance the culture of transparency and growth.



CHAIR'S REPORT

Craig Vining
Big Brothers Big Sisters of Hawke's Bay
Board Chair

After one year as Board Chair of the Big Brothers Big Sisters Trust in Hawke's Bay, it is a privilege to be able to contribute an introduction to our 2024-25 Annual Report.

To summarise the last year for BBBS is difficult, particularly when reflecting on the societal pressures and events that occurred over the last 12-months. What was the catch-phrase? "Survive till '25 and thrive in '26".

Despite the challenges, what I can say hand on heart is we have so many matches that are thriving. The connections overseen by our mentor coordinators are making a real difference in the lives of our mentees, as well as enriching the lives of our mentors. Our operational team, currently led by Bridget Murphy, are regularly sharing the good news stories with the Board that demonstrate that the programme is working, that the good intentions of all are leading to better outcomes for our young people.

What can be better than that? Aiming higher. We may not have met all our intended strategic targets for 2024/25, but as we work towards 2026 and beyond that's the aim. To:

- increase long-term sponsorships
- increase referrals to external support services
- achieve a year-on-year increase in new mentors onboarded
- formalise new agreements with strategic partners
- identify new grant opportunities to ensure we are in a sound financial position to allow us to continue to grow and support our matches, and
- to allow the team more opportunities to have an even greater impact through the work of this tremendous organisation.

Some of the above may come across as business minded and the 2025-27 Strategic Plan will have % objective increases we want to achieve but better outcomes are funding, grant, and most importantly sponsor dependent. We always need to reflect and return to our core Values, but we simply can't do what we need to without the financial generosity of the businesses and individuals that support BBBS.

It is timely to thank all of our amazing Sponsors who align themselves with BBBS, likely because of the why - to bring caring mentors into the lives of those who need it most. Thank you also to our funders - our Hawke's Bay Defenders of Potential.

A massive thank you to the team consisting of acting Programme Manager (Bridget), and Mentor Coordinators (Malina, Fraser, and Joanne). This year we have farewelled Hayley, Bonnie, Helen, and Sharon.

A personal thank you from me to the board trustees who have worked tirelessly in 2025 to problem solve, plan ahead, keep the branch safe on a variety of topics and levels and have shown a never-ending enthusiasm (as a team) to keep pushing, supporting and when we can have a laugh. I am very lucky to have Jane, Cherie, Caitlyn, and Debbie working alongside me. Thanks also to Alasdair, Ben, and Boydy who finished up this year. As a serving police officer, I feel extremely proud to be connected and part of the governance team, this organisation, and being able to do my small bit.

Thank you to everyone connected to BBBS Hawke's Bay, whether it's through volunteering, attending and supporting events such as the quiz night, the Fundraising Task Group... you guys are legends and let's hope (aim) for bigger and better for 2025-2026. Whatever piece of the puzzle you are – please accept my thanks and keep on amplifying our voice by telling our story, promoting the impact of mentoring as we continue to build a strongly recognisable and deeply respected brand.

To the Mentors and Mentees, you rock and are the reason we are all here.

Craig



MANAGER'S REPORT

Bridget Murphy
Big Brothers Big Sisters of Hawke's Bay
Programme Manager

Reflecting on 2024–2025, I am deeply proud of what our team, mentors, and community have achieved together. With your support, 29 new young people experienced one-to-one mentoring, built resilience, and developed stronger connections to their community. It's been heartening to witness all of our matches' relationships flourish, from first meetings to milestone moments.

We held a diverse array of events for our matches to connect and enjoy time together – from outdoor adventures to arts and crafts, to marae pōwhiri, penguin sanctuary visits, and hanging out with a police dog; giving mentors and mentees shared adventures that build confidence and create lasting memories.

This year also marked the launch of our school-based mentoring programme, now active in Meeanee and Parkvale Schools, with more schools preparing to come on board. The school-based model opens doors for both mentors and taiohi, offering accessible, structured mentoring that fits busy lives and strengthens connections between schools, whānau, and community.

Despite a year of change within our small BBBS team, the resilience and commitment to holding both our mentors and taiohi with manaaki and respect is inspiring. Whether it's navigating complex whānau situations with care, celebrating a mentee's small win, or making sure events run seamlessly, the team's heart for this mahi shines through. We are a small team doing big things – and I couldn't be prouder of what we've achieved together.

None of this would be possible without our mentors, funders, sponsors, board members, and volunteers who give so generously of their time, energy, and resources. Your belief in our mission – to ignite the power and potential of taiohi – makes a lasting difference every day.

Ngā mihi nui for helping us create brighter futures, one mentoring relationship at a time.

Bridget

Reflections from our mentors



"It's rewarding and not too taxing on time. Seeing Sophia try new things and tackle challenges she once avoided has been incredible. I've learned compassion, patience, and to never judge what you can't see. It's reminded me how powerful small moments of support can be." Nikki

"Watching Kailyn grow into such an awesome, thoughtful person is one of the best experiences of my life. She's taught me the value of showing up and listening without judgement. The support from the BBBS team helps me stay consistent and build trust when things are tough. It's not always easy, but it's one of the most rewarding things I've done." Hollie



"Time is the most precious gift you can give a child. We've watched Jasper grow in confidence; riding bikes, playing games, trying new things. His mum tells us he's happier and gets on better with his siblings. That's what it's all about." Christina

"Enabling new experiences for both of us has taught me patience and the importance of understanding a mentee's young age. The group events really build confidence, and I hope the experience benefits everyone involved." Garry



2024/2025 PROGRAMME EVALUATION

We use our Programme Outcome Evaluation (POE) tool annually to assess the impact mentoring has on our young people. To ensure robust results, we ask both parents/caregivers and mentors the same set of questions. Questions are based on insights from the previous year's engagements.

When reviewing the results, it's important to remember that not all areas assessed are necessarily areas for improvement or growth for every young person.

Data below is from reports completed 1 July 2024 - 30 June 2025.

CONFIDENCE
96% of parents/whānau and mentors noticed their young person's self-confidence improve
89% of parents said their child is better at decision-making
89% of parents saw an improvement in their child's ability to express feelings
80% of mentors reported an improvement in their mentee's sense of the future

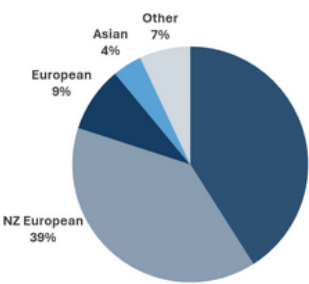
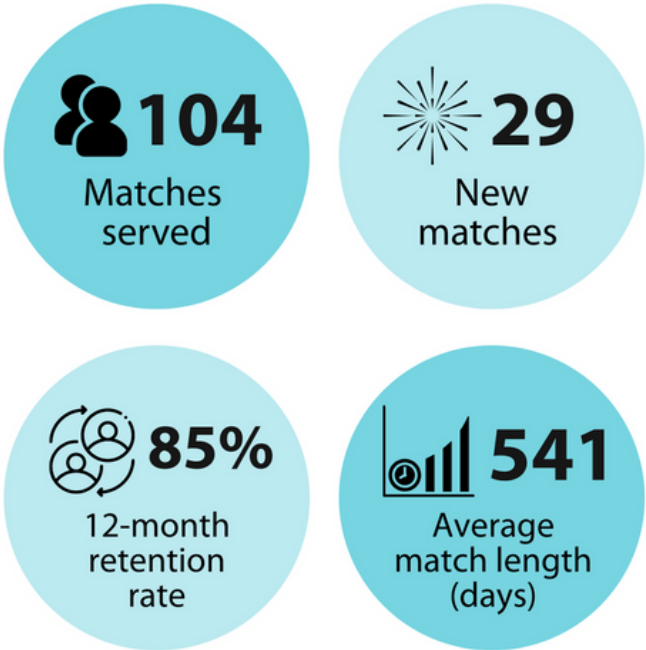
COMPETENCE
86% of parents saw an increase in their child's academic performance
83% of parents reported an increase in their child's class participation
79% of mentors noticed an increase in their mentee's attitude toward school

CARING
83% of mentors reported an increase in their mentee's trust toward them
75% of parents saw an improvement in their child's relationship with other adults
80% of parents noticed an improvement in their child's relationship with family
83% of parents noticed an improvement in their child's relationship with peers

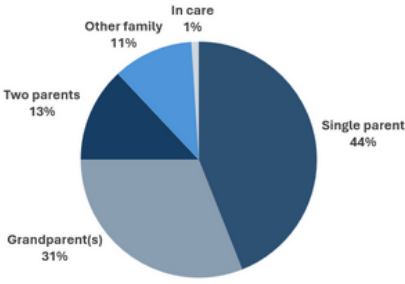


2024-2025 OUTCOMES

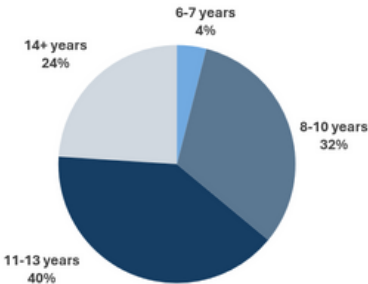
AS AT 30 JUNE 2025



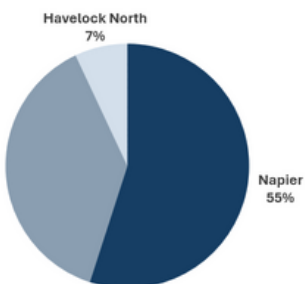
MENTEE ETHNICITY



MENTEE RESIDING WITH



MENTEE AGE



MENTEE LOCATION

MILESTONES IN MENTORSHIP

BBBS FUNDRAISING TASK GROUP

Our Fundraising Task Group continues to raise much needed funds for the programme through various fundraising activities, including our fourth successful Quiz and Auction evening in July 2024 - which raised over \$10,000, a trolley-grab raffle, selling fitted non-slip Ford Ranger ute mats, and conducting post-concert event clean-ups. Thank you to the FTG for all their efforts: Richard Coory, Richard Gruiters, Charlie Robson, Keegan Milne, Jo Baylis, Bruce Wilson, and Amy Sheffield. We are appreciative of the support and energy you give to Big Brothers Big Sisters!

APPRECIATION EVENING

We held our 2024 Appreciation Evening in November to formally thank our sponsors and supporters for another year of amazing support. Held at Valley D'Vine in Esk Valley, it was an evening to remember. During the event, we heard from Debbie (mentor) and Misteri (taiohi) about their experiences being part of the BBBS programme. They are pictured to the right with nan Glenys, Programme Manager Hayley, Grandparents Raising Grandchildren kaimahi (workers) Nga and Leonie, and our key speaker Lawrence Ereatara from the Department of Corrections. It's our sponsors, supporters, and fellow community organisations who make the work we do possible.

BOARD MOVEMENTS

This year we welcomed Debbie Northe onto the board as a Trustee; Debbie has been a BBBS mentor for over two years and brings a wealth of corporate experience and regional community connections. We welcomed Craig Vining into the role of Board Chair. Craig has been a Trustee since 2023 and is a Senior Sergeant with the Eastern District Police. We farewelled Board Chair Alasdair McLeod who had been involved with Big Brothers Big Sisters of Hawke's Bay since 2015. We also farewelled Trustees Ben Gilmour and Andrew Boyd. Thank you to you all for your support over the years.

COMMUNITY SUPPORT

We are very grateful to Napier Port for nominating us as their charity of choice for their inaugural Behind the Gates Tour in September 2024. Pictured Programme Manager Hayley with Napier Port Communications Manager Chris and the Hawke's Bay Express steam train which transported tour guests.

COMMUNITY PRESENCE

Our team look forward to opportunities to share our programme with the community. In November 2024 we attended the St John's Community Day in Greenmeadows - pictured Programme Manager Hayley, Mentor Al, Mentee Shane and Mentor Coordinator Bonnie.

A CRAGGY CHRISTMAS

Our younger mentees were lucky recipients again of 'A Children's Christmas Foundation' Christmas sacks. We are so grateful for the Christmas sacks filled with joy, love, and thoughtful gifts. These bring so much excitement and happiness to the young people in our programme.

NATIONAL HUI 2025

Over 70 kaimahi and Board members gathered in Tāmaki Makaurau for our 2025 Big Brothers Big Sisters Hui – a powerful few days of whakawhanaungatanga (connecting) and ako (learning). We were privileged to learn from Professor Meihana Durie, whose session on a Māori worldview inspired and challenged us in all the right ways. We also met Art and Matilda Green, BBBSNZ's newest Ambassadors. Thank you Rotary Havelock North whose funding helped support us get there. We are so grateful for your support.



HIGHLIGHTS OF OUR YEAR

HASTINGS POLICE STATION

In July, our mentors and mentees had a memorable visit to the Hastings Police Station, hosted by Senior Sergeant Craig, Officer Grayson, and dog handler Cole. The group learned about the important work police do to keep our community safe, explored the station, and enjoyed a fun scavenger-style activity. Lacy the police dog was a highlight, delighting everyone and making the experience both educational and memorable.

TEENS COOKING EVENT

In July our young people learned to make Tomato and Feta Pasta with a baked apple filled with nuts and fruits for dessert. Along the way, they picked up practical skills in knife handling, food hygiene, and keeping a clean kitchen. It was an afternoon full of learning, laughter, and delicious food, leaving everyone with full bellies and new confidence in the kitchen.

A huge thank you to Taradale Intermediate School for providing their kitchen facilities and to Peter from Cooking with Magic for hosting a fun and educational cooking class.

CANBEAD

In September, a group of mentors and young people joined for an inspiring beading workshop, led by Meg and Anne from CanBead Hawke's Bay at Ngā Toi Hawke's Bay. The session was full of creativity as everyone selected, strung, and crimped beads to make vibrant, colourful jewellery. Highlights included the smiles on young people's faces as they shared their creations with mentors, and the chance to take home beading packs to continue crafting at home. Some pieces were made to keep, others to gift.

Thank you to Meg, Anne, and Leonie from Ngā Toi for hosting and supporting this meaningful match outing.

NAPIER PORT KORORĀ PENGUIN SANCTUARY

Our matches were treated to a private tour of the Kororā Penguin Sanctuary at Napier Port, who also generously sponsor two Big Brothers Big Sisters matches. The sanctuary provides a safe space for kororā, little blue penguins, protecting them from threats during nesting season while supporting breeding, monitoring, and research.

A highlight for our young people was seeing the penguins in their nesting boxes, snug in their natural environment. It was a heartwarming moment that brought to life the importance of protecting our native wildlife and inspired a sense of connection to the natural world. We are grateful to Napier Port; Chris, Hannah, Georgia, Scott, and Tom for this special experience.

WAIPATU MARAE AND AUNTY'S GARDEN

Our visit to Waipatu Marae was a memorable morning of learning and hands-on experience for our taiohi. After a pōwhiri welcome and a kōrero about the whakairo (carving) on the whareniui (meeting house), our matches had a tour of Aunty's Garden. Our taiohi then had an opportunity to plant tomato seeds and each took home a bean plant, creating a tangible memory of the day.

The taiohi loved the scavenger hunt, exploring the garden and discovering ladybirds and slugs, while the adults were touched by the warmth of the welcome (manaaki) and the joy on the children's faces.

Ngā mihi nui to Waiariki and Hanui (Aunty) for their generosity and care, and thanks to Green Door Garden & Decor for donating a voucher for our koha to Aunty's Garden.



HIGHLIGHTS OF OUR YEAR

RANUI FARM PARK

Our end-of-year celebration at Ranui Farm Park was a real highlight for many of our matches. It was an action-packed day; axe throwing, archery, golf driving range, flying fox, Ga Ga ball, the water slide, mountain biking, and even a quick farm tour on the side-by-side. More than the activities, it was about connection. Mentors had time to chat & share stories, and our young people got to catch up with old friends, meet new ones, and realise others from their schools are part of the BBBS whānau too. A huge thank you to Ranui Farm Park for hosting us and helping make it not only a day to remember but a highlight of the year.

SUMMER MATCH PHOTO COMPETITION

Our annual Summer Photo Competition continues to be a highlight for many of our matches. It's a chance to get outside, capture memories, and celebrate the unique friendships within Big Brothers Big Sisters.

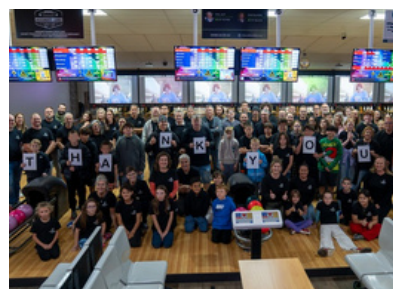
One mentor shared, "One of the things my mentee and I really enjoyed was the photo competition. It's such a great chance to try new things & have fun. The events give us shared experiences we can look forward to together, and they help us feel part of a bigger community."

SOAP-MAKING AND DECORATING

Mentor Lis and her mentee Maiya led a hands-on soap-making and decorating workshop, sharing their passion and expertise with fellow matches. The pair's creativity, energy, and guidance inspired everyone, helping build skills and confidence. Thanks to Napier Old Boys' Marist Rugby Club for hosting, and Rapid Relief Team NZ for donating hygiene packs.

SUPERSTRIKE

In May we held our biggest mentor and mentee event yet. Nearly 100 people came together at Superstrike for an afternoon of bowling, laughter, and friendly competition. It was great to see new friendships forming, familiar faces reconnecting, and many first-time matches realising they're part of a much bigger BBBS Hawke's Bay whānau. The event was made possible through funding from Sport Hawke's Bay Tū Manawa Fund, with Community Burgers and Rentsmart covering the kai that kept everyone fuelled and happy. The Superstrike team also went above and beyond to support the day and help the event run smoothly.



IMPROVING OUTCOMES FOR GRANDPARENT-RAISED TAIOHI



Around 30% of BBBS Hawke's Bay taiohi are being raised by their grandparent(s). Over the past year, we have continued to strengthen our partnerships with organisations such as Grandparents Raising Grandchildren, the Ministry of Education, and Growing Through Grief. These relationships help us offer more tailored and coordinated support for both young people and their whānau.

We also reached out to grandparents to learn more about their experiences within our programme. They shared that we have:

- Provided meaningful support for both themselves and their mokopuna
- Helped their grandchild(ren) manage emotions and behaviours through the steady presence of a trusted Big Brother or Big Sister
- Brought reassurance and joy as they've seen their grandchild(ren) grow in confidence and happiness.

MATCH HIGHLIGHTS

Pam and Eden - matched 18 March 2023

Eden (Mentee): "I really enjoy spending time with Pam. We go for walks with Bambi, get ice cream, do arts and crafts, and just talk. I always feel happy and comfortable with her, and I really look forward to our Fridays together. I've been enjoying school more now, making new friends, and I feel more confident. Being with Pam helps me feel supported and encouraged, and I love exploring creative activities with her."

Pam (Mentor): "Eden has grown so much in confidence and maturity. She is engaging beautifully in activities, showing empathy and curiosity, and really enjoys learning and exploring new things. I love seeing her happy and relaxed during our time together, and I feel that our regular meetings help her build confidence and feel supported."

Stephanie (Mother): "Eden always enjoys her time with Pam. I really appreciate the kindness and consistency Pam brings. The match has had such a positive impact on Eden's confidence and happiness."

MATCH SPONSOR



Louise and Amore - matched 10 June 2021

MATCH SPONSOR



Louise (Mentor): "I have enjoyed every moment of the match. There is nothing I would change. I am enjoying watching Amore grow and get better in her netball and in her confidence. We spend a lot of time together and I wouldn't have it any other way".



Amore (Mentee): "I absolutely love spending time with Louise. She always has good ideas for activities and how to solve problems. We've been horse riding and Louise has helped me train for netball. I've learned so much from Louise, especially learning how to spell the days of the week and months."

Chantelle (Mother): "Louise is very caring and loving towards Amore and she supports her in various areas of her development. We are incredibly grateful for Louise being a part of Amore's life and hope she will continue to be Amore's mentor for as long as possible."

MATCH HIGHLIGHTS

BRENT AND MATTHEW

- matched 31 March 2024

MATCH SPONSOR



Matthew (Mentee): "Brent is someone who I can talk to. He has taught me so much, and I really enjoy spending time with him. My favourite thing we have done so far has been building our rabbit hutch and going to the beach. I am really proud of building the rabbit hatch with Brent. I have enjoyed spending time with him, and I feel safe and happy."

Brent (Mentor): "The friendship I have formed with Matthew has been a really rewarding experience, and I can't stress enough how important it is to be a mentor. I am enjoying watching Matthew grow and teaching him so many life skills. Matthew has been introduced to many of my family members and he really gets along well with my grandchildren. I have enjoyed every part of the match."

Deanne (Mother): "We really appreciate all that Brent does for Matthew. He teaches Matthew great life skills and Matthew has had so many cool experiences with Brent. We are really grateful for Brent being in our lives".



ANNE AND KATIE

- matched 23 June 2020

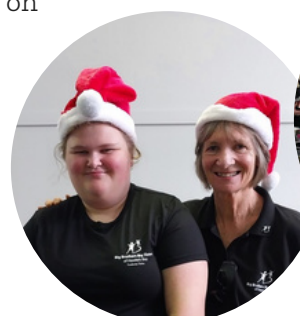
MATCH SPONSOR



Anne (Mentor): "I'm really proud of Katie and enjoy spending time with her every fortnight. Even when things get busy with my family, I make sure we have time together. Celebrating our 5-year match anniversary was such a nice milestone this year. I've loved seeing Katie growing up over the years; it's been amazing to be part of her journey and see how confident and independent she's become."

Katie (Mentee): "I really enjoy spending time with Anne. We like going out for ice cream, playing cards, doing arts and crafts, and just hanging out together. I feel really happy when I'm with her, and I always look forward to our visits. Even when I've been busy with work or school, I know I can count on Anne, and our time together always makes me feel special."

Amie (Mother): "Anne has been wonderful for Katie. She's consistent, caring, and has made a real difference in Katie's life. They have a lovely bond, and I always know Katie is safe and happy when she's with Anne. The match has had such a positive impact on Katie's confidence and happiness."



OUR 2024-2025 COMMUNITY FUNDERS



Mentor Discount Partners

Aquatics Hastings
Bay Skate
Blokart Hawke's Bay
Chipmunks
Coastal Wine Cycles
Community Burgers
Golflands
Hygge - Clifton Bay
Lick This
Napier Aquatic Centre
National Aquarium of NZ
Par2 Mini Golf
Reading Cinemas
Rush Munros
Silver Bullet Coffee Company
Superstrike
Tākaro Trails
The Faraday Centre
TimeZone
Velocity Entertainment
Vinci's Pizza

SUPPORTERS

Donations/Goods in Kind

A Children's Christmas Foundation
Alexander Construction
Bay Espresso Taradale
Bay Ford Napier
Bernard Chambers Charitable Trust
Crafty's Rods and Guns
Eastern District Police
Eastern Energy Services - Z Energy
EasyPrint
Ebbett Park School
Electric Turtle Design
Flashboards.co.nz
Frimley Foundation
Gallagher Insurance NZ
Hastings Sports Centre
Hawke's Bay Homes
Isaac's Plumbing, Pumping & Electrical
Jarks Cityside
Jojo Earrings

Maraenui Golf Club
Meeanee Firewood
Napier Old Boys Marist Rugby Club
NZME
Original Foods Baking Co.
P. & D. Brittin
P. Pollett
Property Brokers
Radio Hawke's Bay
Ranui Farm Park
Relief Team NZ
RentSmart
S. Cowan
Steam Incorporated Inc.
Superstrike
Taradale Intermediate School
Te Whānau Aroha
The Warehouse
TLC Live
Turf N' Earth
Valley D'Vine
Waipatu Marae and Aunty's Garden
Wardini Books

*On behalf of the team, Board of Trustees, mentors and young people,
THANK YOU FOR BELIEVING IN US AND THE MENTORING EFFECT!*

MATCH SPONSOR PARTNERS



ABC
HELPS YOU GROW



ARCHITECTURE
HDT



BAYLEYS



LOG CARTAGE
S. THOMPSON
Limited
Beany



BOOTH'S
LOGISTICS
CAN DO. WILL DO.



BRAMWELL BATE
LAWYERS



CivilTEC



DOUGLAS
OUTDOOR & TEXTILE INNOVATION



EAST COAST
Plumbing and Gas Limited



First Light Farms



Foss Family Trust



GREG HARMAN
JOINERY



HAWKE'S BAY AIRPORT



Herbcroft Trust



Heyhoe



Jimmy Winstone Holdings



MEDALLION
PET FOODS



MITRE 10



Mr APPLE^{NZ}



NAPIER^o PORT
Te Herenga Waka o Ahuriri



NAPIER^o PORT
Te Herenga Waka o Ahuriri



PAN PAC
FOREST PRODUCTS LTD



PAN PAC
FOREST PRODUCTS LTD



PATTON
ENGINEERING LTD



ProLine
www.prolineproducts.co.nz

MATCH SPONSOR PARTNERS



SILVER SPONSOR PARTNER



HELP A MATCH SPONSOR



COMMUNITY PARTNER



ABOUT SPONSORSHIP

New sponsorship prospectus

We reviewed our sponsorship offering and developed a new prospectus with multiple sponsorship options.

Business Sponsorship options:

- Gold Sponsor - \$10,000 + GST Exclusively available to one sponsor
- Silver Sponsor - \$5,000 + GST Four available
- Sponsor A Match - \$2,500 + GST Limited available
- Help A Match - from \$1,000 + GST Unlimited available
- Community Supporter - \$500 + GST Unlimited available

Business Sponsorship contributes towards:

- Recruiting, screening, training, and development of new volunteer mentors
- Resources for mentors and families
- Supervision and support for mentors, children, parents/caregivers/kaitiaki
- Events and activities that empower youth to reach their full potential
- Smooth and sustainable management of the programme

Sponsorship Benefits:

Benefits range dependent on the sponsorship option, and can include:

- Sponsor A Match sponsors follow the journey of their allocated match or matches; this includes a match profile, an opportunity to meet and greet, and half-yearly updates on how the match is progressing.
- Profile and recognition of support in communications via our electronic newsletter, annual report, and social media
- Certificate of Appreciation to display in the business
- Invitation to attend mentor and sponsor functions
- The business logo featured on our website
- Use of our logo for business marketing material
- Big Brothers Big Sisters will happily come and talk to staff, customers, or clients about the programme the business is supporting and how it makes a difference to Hawke's Bay youth.



MATCH SPONSOR SITE VISITS

Through our Match Sponsorship Programme, local businesses once again opened their doors to the young people they sponsor, offering a glimpse into their workplaces and day-to-day operations. This year, site visits were generously hosted by ABC Software, CivilTEC, Medallion Petfoods, The Goodtime Pie Co., and Stradegy.



These visits give young people the chance to:

- Discover a variety of industries and career pathways
- Meet and learn from professionals in 'real-life' work settings
- See firsthand how businesses positively impact their communities
- Be inspired to think creatively and explore entrepreneurial ideas

Each visit helps broaden horizons, strengthen connections, and spark motivation for future career planning. By linking

education with real-world experience, these opportunities empower young people with confidence and practical insight. We're excited to continue building on these partnerships and to welcome new sponsors who can help create even more inspiring workplace experiences over the 2025-26 year.



SCHOOL-BASED MENTORING

In 2024-25, we focused on establishing the school-based mentoring model in Hawke's Bay. By the end of June 2025 the programme was running in two schools - Meeanee and Parkvale Schools, with another four schools signed up and looking forward to matches being established in 2025-26. Principals and teachers have been strong advocates of the school-based programme, recognising the value of in-school mentoring for students who need extra connection and support. This model runs one hour a week during the school term, offering a structured, reliable time for mentors and taiohi to build trust and confidence. This complements our community-based programme and makes mentoring more accessible for both mentors and taiohi, especially those facing barriers outside school.

School-based mentoring also suits volunteers with busy home lives or work commitments, offering a practical way to mentor during work hours. Sport Hawke's Bay has led the way by releasing staff to mentor each week, setting a great example of how local workplaces can make a tangible difference.

Over the coming year, we'll continue refining the model, expanding school partnerships, and encouraging more workplaces to get involved. Thanks to the continued support of our funders and partners, we're proving that school-based mentoring is a sustainable and scalable way to strengthen schools, workplaces, and the wellbeing of young people across Hawke's Bay.

MATCH HIGHLIGHTS

Jeremy & Tatum
- matched 26 March 2025

**EMPLOYER-SUPPORTED
MENTORING**

Jeremy (Mentor): "Tatum is a fun little guy that likes being active, kicking a football, shooting hoops or throwing a Frisbee. He is knowledgeable about many things and witty too. He is equally adept at winning card games or chess as he is having a kick around."

Tatum (Mentee): "I really enjoy hanging out with Jeremy. We do heaps of stuff, play cards, play lots of football, and play chess - it's fun! My friends always wonder why I get to hang out with Jeremy, but they think it's pretty cool."

Kirsty (Mother): "Big Brother mentoring for Tatum came at just the right time, and Jeremy is the perfect fit when it comes to interests. Jeremy makes Tatum feel happy, respected and heard. Thank you Jeremy!"

**SPORT
HAWKE'S BAY**
KIA KAHAKIA, KIA ORA | BE ACTIVE, BE WELL



2024-2025 FINANCIAL REPORTS

For the year ended 30 June 2025

Statement of Financial Performance

Big Brothers Big Sisters of Hawkes Bay Trust

For the year ended 30 June 2025

	NOTES	2025	2024
Revenue			
Donations, koha, bequests, and other general fundraising activities	1	132,500	106,867
General grants	1	112,173	111,074
Government service delivery grants	1	30,677	78,490
Total Revenue		275,349	296,431
Expenses			
Expenses related to fundraising	2	2,667	2,697
Employee remuneration and other related expenses	2	252,515	259,763
Other expenses related to service delivery	2	25,727	35,147
Other expenses	2	13,721	13,370
Total Expenses		294,631	310,976
Surplus/(Deficit) for the Year		(19,282)	(14,546)

2024-2025 FINANCIAL REPORTS

For the year ended 30 June 2025

Statement of Financial Position

Big Brothers Big Sisters of Hawkes Bay Trust

As at 30 June 2025

	NOTES	30 JUN 2025	30 JUN 2024
Assets			
Current Assets			
Cash and short-term deposits	3	191,119	137,810
Debtors and prepayments	3	13,884	17,503
Total Current Assets		205,003	155,312
Non-Current Assets			
Property, Plant and Equipment	4	5,153	1,383
Total Non-Current Assets		5,153	1,383
Total Assets		210,156	156,695
Liabilities			
Current Liabilities			
Creditors and accrued expenses	5	8,403	12,426
Employee costs payable	5	10,551	-
Deferred revenue	5	64,841	-
Total Current Liabilities		83,794	12,426
Non-Current Liabilities			
Other non-current liabilities	5	1,374	-
Total Non-Current Liabilities		1,374	-
Total Liabilities		85,168	12,426
Total Assets less Total Liabilities (Net Assets)		124,988	144,270
Accumulated Funds			
Capital contributed by owners or members	6	10	10
Accumulated surpluses or (deficits)	6	124,978	144,260
Total Accumulated Funds		124,988	144,270

SUPPORT BIG BROTHERS BIG SISTERS

DONATE NOW

The potential of our region is tied to the potential of our youth. When we guide them in the right direction, everyone wins. With your support, we can make that happen. Donate easily via bank deposit on our website: www.bbbshb.nz

BECOME A MENTOR

Mentoring gives you the chance to make a real, life-changing difference. By offering guidance, friendship, and support, you help young people build confidence, learn valuable life skills, and open doors to new opportunities. Mentoring is also rewarding for you. You gain fresh perspectives, form lasting friendships, and make a positive impact in your community.

LEAVE A GIFT IN YOUR WILL

A legacy gift ensures BBBS can continue supporting Hawke's Bay youth well into the future. Your gift helps young people see hope and opportunity in their lives. Talk to us and your lawyer to explore leaving a lasting legacy to BBBS.

COMMUNITY PARTNERSHIPS

Encourage your employees to volunteer and make a difference. Supporting a young person through mentoring builds teamwork, strengthens your workplace culture, and shows your company's commitment to the community. Mentoring can take place during school hours on-site or in the afternoons and weekends in the wider community.

BECOME A SPONSOR

Partnering with BBBS means supporting our community's most important asset: *our children*. As a general sponsor or a Match Sponsor - where you can follow the journey of your sponsored match through a profile, meet and greet, and regular updates on their progress. Your support creates opportunities that last a lifetime.

OTHER OPPORTUNITIES

- Organise your own fundraising appeal, golf tournament, charity auction, gala dinner
- Sponsor a match event
- Host a skill sharing event for our matches, host an experience day,
- Donate via Givealittle or on our website

CONTACT

022 175 2296

hawkesbay@bbbs.nz

www.bbbshb.nz

PO Box 2347, Stortford Lodge, Hastings 4153

[f BigBrothersBigSistersHawkesBay](https://www.facebook.com/BigBrothersBigSistersHawkesBay)

[@ bbbshawkesbay](https://www.instagram.com/bbbshawkesbay)

[in BigBrothersBigSistersHawkesBay](https://www.linkedin.com/company/BigBrothersBigSistersHawkesBay)



**Big Brothers Big Sisters
of Hawke's Bay**

Tuakana Teina

Registered Charity number: CC36034
Incorporated Society number: 1818548

MATCH SPONSOR FEEDBACK

"We unreservedly recommend that any business in Hawke's Bay should get behind the BBBS programme. It is a wonderful opportunity to be able to help make a real and positive difference to a young person in our community. "

ABC Software

Proud Match Sponsor since 2021



**Proudly
sponsored by:**

