



ANNUAL REPORT

1 JULY 2023 TO 30 JUNE 2024

BIG BROTHERS BIG SISTERS OF HAWKE'S BAY



02 Mission, Vision, Values & Pillars

03 Board Chair Report

04 Programme Manager Report

05 Programme Evaluation

06 Milestones in Mentorship

07 Match Group Experiences

08 Match Highlights

10 Community Funders and Supporters

11 Match Sponsor Partners

14 School-Based Mentoring

13 Financial Reports

15 Contact and Support



Big Brothers Big Sisters
of Hawke's Bay
Tuakana Teina

MATAWHĀNUI / MISSION

Whakatuu tuakana whakakohe, whakamana a taiohi
Enable life-changing mentoring relationships to ignite the power and potential of taiohi/young people.

WHAKATAKANGA / VISION

Kia eke noa a taiohi
All taiohi/young people realise their full potential.

Whanonga Pono - Our Values

TIAKITANGA

Guardianship, Care, Protection



Taiohi safety is a shared responsibility and our number one priority. We honour whakapapa, and we celebrate and protect the mana of taiohi.

MANAAKITANGA

Empathy, Respect, Trust, Acceptance, Advocacy



We value the importance of caring for each other to support hauora (health and wellbeing). We welcome diversity and seek to build resilience.

WHANAUNGATANGA

Teamwork, Community, Partnership



Our people are our greatest asset. We make meaningful relationships and form connections that are strong, nurturing, and mana enhancing.

KOTAHITANGA

Connection, Belonging, Commitment



Taiohi are at the forefront of our mahi as we develop and maintain a sense of unity, purpose and oneness with all.

Ngā Pou - Pillars and Objectives

ENHANCING OUR SUSTAINABILITY

Commit to strengthen our financial position to maintain sustainability.

Seek new and innovative revenue streams alongside maintaining and nurturing existing funding sources.

Show kaitiakitanga by caring for our environment.

ACKNOWLEDGEMENT OF TANGATA WHENUA

Embrace and celebrate cultural diversity.

Promote culturally diverse representation at all levels of the organisation.

Foster connections with iwi, hāpu and whānau.

Enhance and support our young people's sense of identity, language and culture.

AMPLIFYING OUR VOICE

Tell our story / Kōrerotia tō mātou kōrero.

Promote strong community awareness of the benefits of mentoring.

Create effective marketing and communication strategies.

COLLABORATIVE PARTNERSHIPS

Celebrate, maintain and strengthen existing partnerships to enhance and support our goals and achievements.

Identify and develop positive, effective partnerships with other services to provide continuum of care or wrap around support for taiohi.

INCREASING OUR IMPACT

Make a significant impact on young people's lives through the power of mentoring.

Innovate and adapt programmes to meet the needs of young people in the communities we serve.

STRENGTHENING OUR LEADERSHIP

Strengthen our leadership and capacity.

Embrace diversity and support the development of team, board and volunteers that reflect our values.

Enhance the culture of transparency and growth.



CHAIR'S REPORT

Alasdair MacLeod
Big Brothers Big Sisters of Hawke's Bay
Board Chair

Once again I'm delighted to present our Annual Report, covering what has been yet another challenging but successful year. While we didn't have to deal with the immediate impacts of a cyclone or Covid, the repercussions of those events, coupled with an economic slowdown, have left many in our Hawke's Bay community facing real challenges.

Against this background, our volunteers continue to provide a beacon of hope for the young people they support in our community, creating positive change in so many lives and in so many ways. Thank you all for what you do, and know that the positive impact you create will continue to ripple through the community for a long time.

A huge thank you to our sponsors, whose continued support for us, despite the challenges that they themselves continue to face in a depressed economy, is appreciated more than I can say. Thank you.

Our volunteers are consistently and ably supported by our team, led by Hayley Burnett. The team members – Bridget, Bonnie, Helen, Fraser and Malina – have had many and varied challenges to deal with throughout the year. I am constantly stunned at the challenges that they have to deal with, and how successfully they manage their way through them.

Finally, a huge thank you to the Trustees who give of their time, experience and connections for the benefit of a better Hawke's Bay. To Jane, Ben, Boydy, Cherie, Caitlyn and Craig – my heartfelt thanks. You are an awesome team. While on the subject of Trustees, I want to specially acknowledge Jason Wawatai, who stepped down after almost 10 years on the Board. He was a constant tower of strength and support to the team, and his contribution was immense.

As I look forward to the year ahead, it is with mixed emotions that I advise that by the end of 2024, it will be time for me to step down from being officially involved with Big Brothers Big Sisters of Hawke's Bay. After 10 years on the Board, 9 years as a mentor, and two years as Chair, it's time to bow out and let better people get on with it!

ALASDAIR AND KAINE



Matched 01 February 2015 to
11 December 2023

Alasdair became a Big Brother to Kaine in 2015, and over the next nine years, they developed a close and lasting bond. In December 2023, as Kaine turned 18 and graduated from our programme, we officially closed their match. However, their connection remains as strong as ever, with Alasdair proudly calling Kaine his "bonus son," now a cherished member of his family.

Alasdair's dedication as a mentor was remarkable, earning him a nomination for the 2021 Hawke's Bay Volunteer Excellence Awards. The judges were equally impressed, awarding him the 2021 Individual Award for his exceptional commitment to Kaine and the programme.

Together, Alasdair and Kaine shared memorable outings, but it was the simple life skills Alasdair passed on that made the biggest impact—skills like tying knots, securing loads on trailers, and setting and reflecting on goals together.

We extend our heartfelt thanks to Alasdair for being such a positive influence in Kaine's life and for his unwavering support over the years.



MANAGER'S REPORT

Hayley Burnett
Big Brothers Big Sisters of Hawke's Bay
Programme Manager

I am delighted to present my first Programme Manager's report for the 2024 annual report. This past year has been a journey of learning and ensuring the continued smooth operation of our programme, maintaining the high standards and accountability expected by our Board of Trustees, team, mentors, taiohi/young people, whānau, and other stakeholders.

Over the past year, we bid farewell to two key team members who have been integral to our organisation for many years: Kath Boyd and Patricia Small. Kath joined us in 2019 as a Mentor Coordinator and later became our Programme Manager. Her marketing expertise was instrumental in moving Big Brothers Big Sisters to its next level. Kath has a big heart; her enthusiasm, focus and seemingly eternal energy helped us explore new ways to help the young people in our community. She was exceptional in engaging with various community stakeholders to highlight the importance and impact of mentoring. Kath was a great mentor figure within our organisation, and we are deeply grateful for her contributions and the positive impact she has made.

Patricia had been with us since the relaunch of Big Brothers Big Sisters in 2017, alongside local police officer Sergeant Carl Southwick and our Board of Trustees. During her tenure, Patricia saw 195 taiohi/young people come through our programme and helped grow our organisation to run successfully. She worked in both Programme Manager and Sponsorship Manager roles, playing a key part in our Match Sponsorship Programme, which has helped diversify our funding and create relationships between businesses, taiohi/young people, and mentors. Patricia described her time with Big Brothers Big Sisters as a humbling experience, where she learned a lot about kindness and empathy. Patricia retired at the end of 2023, and we deeply appreciate all her hard work and dedication to the organisation.

This past year, we welcomed two new Mentor Coordinators, Fraser MacKenzie and Malina Parkinson. Their roles include recruiting and screening new tuakana/mentors and taiohi/young people, creating new matches, monitoring and supervising existing matches, and enhancing our overall programme development. We also welcomed Helen Pennington as our new Sponsorship and Events Coordinator. Helen's role involves attracting new sponsors, securing funding from local businesses, overseeing our Fundraising Task Group, and managing our events. These three additions to our team have brought fresh perspectives and new ideas to enhance our Hawke's Bay branch. We are fortunate to have them on board and now have our largest team to date!

After Cyclone Gabrielle significantly delayed the launch of our Employer Supported Volunteering (ESV) programme, we finally managed to launch it in late 2023. This programme encourages local businesses to release their employees during work time to mentor. We have faced both successes and challenges within the roll out of this programme. On review of our learnings, we are now transitioning this programme to a school-based model. This model enables mentors to provide support on school grounds during school hours, enhancing our programme's overall effectiveness, supporting mentor recruitment, and reaching taiohi/young people who may not otherwise be able to participate in our community-based programme. The school-based programme is successfully running in nine of our branches nationwide, and we are excited to see its success here in Hawke's Bay.

Our branch is governed by an incredible Board of Trustees, whom I meet with monthly to ensure we are achieving our mission to "enable life-changing mentoring relationships to ignite the power and potential of taiohi/young people." Each year, we refresh our strategic plan, set new goals, and evaluate our overall performance. We are lucky to have a board of highly experienced individuals who are willing to get involved and bring fresh ideas for positive change within our community.

A big thank you is also due to our Fundraising Task Group, who have run several initiatives over the past year to increase our funding and exposure, including our annual Big Brothers Big Sisters Quiz Night, which raised over \$10,000 for 2023, the second year in a row. Thank you to Richard, Jo, Hilary, Lisa, Anne, Paul, and Bonnie from the BBBS team for the tremendous effort you put in.

Looking ahead, our focus remains on expanding our reach and refining our programmes to better serve the taiohi/young people of our community. With the support of our dedicated team, volunteers, trustees, funders, and supporters, we are poised for another year of growth and positive impact.



2023/2024 PROGRAMME EVALUATION

We use our Programme Outcome Evaluation (POE) tool annually to evaluate the impact mentoring is having on our young people. To ensure the robustness of results we ask both parents/caregivers and mentors the same questions. Young people are given a different set of questions. We ask these questions twice per year and based on the previous six months' engagements. It is important to bear in mind when reading these results that for some young people on the programme not all areas assessed are necessarily areas that need to be improved on, nor are an area for growth.

Data below is from reports completed 1 July 2023 - 30 June 2024.

CONFIDENCE

- 91% of parents/whānau noticed an improvement in their child's self-confidence
- 88% of mentors said their mentee is better at decision making
- 83% of parents saw an increase in their child's ability to express feelings
- 79% of parents reported an improvement in their child's sense of the future

COMPETENCE

- 70% of parents saw an increase in their child's academic performance
- 76% of parents reported an increase in their child's class participation
- 85% of mentors noticed an increase in their mentees attitude toward school

CARING

- 75% of mentors reported an increase in mentees trust toward them
- 73% of parents saw an increase in their child's relationship with other adults
- 67% of parents noticed an improvement in their child's relationship with family

MENTEES

- 97% of mentees said their relationship with their mentor is important to them
- 89% of mentees said their mentor helps take their mind off things
- 89% of mentees said their mentor has good ideas about how to solve a problem

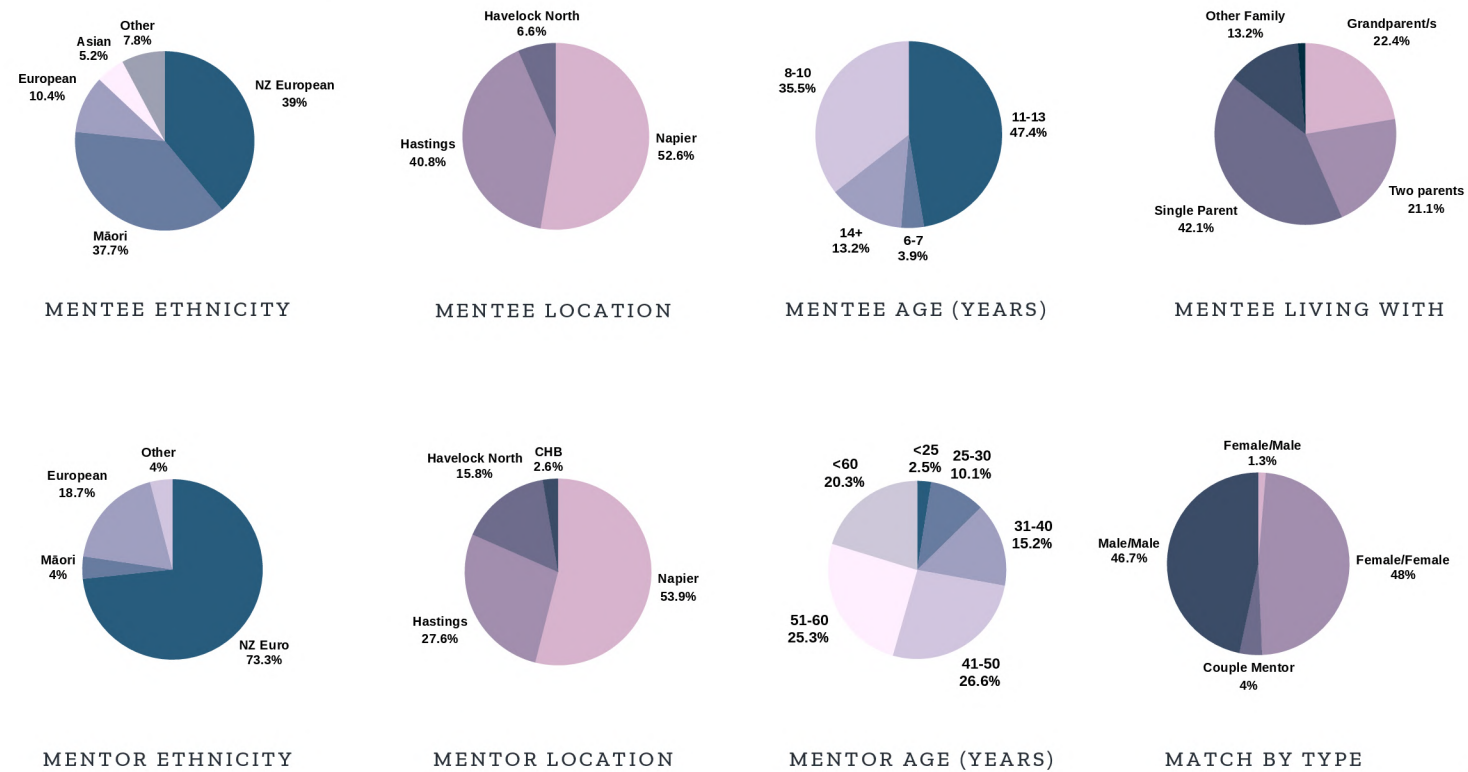
1 July 2023 to
30 June 2024
ANNUAL IMPACT

100

Hawke's Bay youth
provided with a mentor



2023/2024 PROGRAMME PERCENTAGES



MILESTONES IN MENTORSHIP

BBBS FUNDRAISING TASK GROUP

Our Fundraising Task Group hosted our third successful Quiz and Auction evening in July 2023, which raised over \$10,000 for our programme. Thank you to the FTG for all their efforts: Richard Coory, Jo Toebosch, Lisa Byrt, Anne Epplett, Fi Nelson and Paul Downey. We are appreciative of the continuous time, support and energy you give to Big Brothers Big Sisters!

THE BIG DRESS UP

We held our annual Big Dress Up fundraiser in September 2023 with Ebbett Park School, Havelock North Primary, Iona College participating. The theme this year was to dress up as someone you look up to. It was fantastic to see the teachers and wider support staff participating. Some even dressed up as the principal of their school!

APPRECIATION EVENING

Our 2023 Appreciation Evening was a way for us to formally thank our sponsors and supporters. There was no escaping the fact that Rotorforce NZ was a fantastic location for our event. During the event we heard from Adam (mentor), Zya (taiohi) and Ashlee (parent) about their experiences of BBBS, Graeme and Christina from Hercroft Trust - one of our Match Sponsors and from Joe Faram, CEO of Rotorforce. It's our sponsors, supporters and community organisations who make the work we do possible.

BOARD MOVEMENTS

This year we welcomed Caitlyn Capper, Senior Accountant at BDO, who joined our board and stepped into the Treasurer role. Ben Gilmour has stepped down from the role as Treasurer, but remains a Trustee. We are thankful for the ongoing support of the Hawke's Bay Board of Trustees. Long-standing board member, Jason Wawatai, quietly finished his role with us in April. Thank you, Jason, for the ten years of your time and energy you gave to us.

NATIONAL HUI 2024

Hui this year was held in Whakatū/Nelson! It was an inspiring event where we connected with other branches, learned from insightful guest speakers, and came home humming with fresh ideas we could use in our Hawke's Bay branch. Our team was particularly inspired by the talk about Adverse Childhood Experiences from Dr. Emma Woodward. Thank you to our generous funders who helped to make our attendance at hui happen, including Pub Charity Limited, Taradale & District RSA, Napier Host Lions and Rotary Havelock North. We are so grateful for your support.

A CRAGGY CHRISTMAS

We are always excited to be invited to head to Craggy Range Winery to pack gift sacks for 'A Children's Christmas Foundation'. It is heart-warming to be involved in such a generous initiative and a great way of connecting with volunteers for the event from other community organisations and businesses. Our younger taiohi (young people) are recipients of the Christmas sacks, and it is such a joy to see their faces when they receive them.

TEAM CAPABILITY

Our team are always looking for ways to improve and enhance their practice, so this year we embarked on journeys to enhance our Child Protection qualifications by having our team members completing various programmes run by Safeguarding Children. Bonnie, Fraser and Hayley have also completed an intensive 5-day training through Child Matters. The work in this space is not always easy, but it is important to have our team trained in ways that we can maximise our support for young people and their whānau.



HIGHLIGHTS OF OUR YEAR

BAKER TILLY STAPLES RODWAY - WOMEN INFLUENCING WOMEN

A big thank you to Baker Tilly Staples Rodway Hawke's Bay for their incredible support of Big Brothers Big Sisters at their Women Influencing Women breakfast. Hayley and Patricia had a fantastic morning, and our mentors, Adam Caccioppoli and Fredy Masterson, inspired attendees by sharing their experiences as mentors. Thanks to the team at Baker Tilly Staples Rodway for raising funds for our 2024 mid-year event at Velocity Entertainment. We were thrilled to learn that the winner of the BLACKCAPS signed cricket bat was one of our incoming mentors!

This event highlighted the power of community values, and we appreciate everyone who participated.

END OF YEAR CELEBRATION 2023

Our End of Year Party took place at Hastings Intermediate School, where 80 mentors and young individuals joined us. The BBQ was sizzling, and local Police officers organised sports activities such as Bullrush, Red Light, Green Light, and Rock, Paper, Scissors tag. It was a fantastic day filled with building connections, enjoyment, and honoring our mentors/tuakana and taiohi/young people. Thank you to Hastings Intermediate School, Gourmeats Havelock North, New World Havelock North, New World Greenmeadows, T&G, Eastern Districts Police, Add Some Fun, Sports Hawke's Bay and Hastings District Council for your support that enabled us to run this event!

HAWKE'S BAY AIRPORT TOUR

One sunny day in January, our team and matches received an exclusive invitation for a private tour of Hawke's Bay Airport. The day began with a safety briefing, followed by a visit to the Air Ambulance hangar where we gained insights into aircraft operations and had the opportunity to explore the interior of the planes. Next, we met with the Fire Rescue team and participated in demonstrations showcasing their safety gear and had a turn operating the high-pressure hose!

NAPIER PORT KORORĀ PENGUIN SANCTUARY

Our Match Sponsor, Napier Port, were so kind to offer our matches a private tour of their penguin sanctuary. The Kororā penguin sanctuary is truly a special place where these incredible creatures find refuge and protection. We learnt about the breeding, monitoring and research of this protected space. A highlight for our matches was seeing the nesting boxes the penguins call home. Witnessing the penguins in their natural environment, snug in their nesting boxes, was a heartwarming moment for all, reminding us of the beauty and importance of preserving our natural world.

CHIPMUNKS

We are fortunate to have Chipmunks Hawke's Bay join us as a Mentor Discount Partner, offering discounted entry for our matches. To celebrate this partnership, we organised a special event at Chipmunks for our matches with young people aged 6-11. The event was a great success, with highlights such as enjoying a tasty fruit and cheese platter, watching mentees play together, and witnessing the joy when team member Bonnie initiated playful games of Hide and Seek tag!

VELOCITY

In May, we hosted our mid-year match event, which drew over 70 attendees! Our matches enjoyed an exciting day bouncing on trampolines, sharing pizza, and engaging in laser tag fun. The connections and friendships being formed and strengthened between our matches during these events are invaluable, and events like these play a significant role in fostering that sense of unity. A big thank you to Velocity, Domino's, The Apple Press, Weatherell Transport Napier, Riverland Fruit Company, Kaiaponi Farms, Baker Tilly Staples Rodway and Te Whatu Ora for your contributions and support of this event.



MATCH HIGHLIGHTS

Wayne and Rangatira

- matched 22 September 2023

MATCH SPONSOR



Rangatira (Mentee): "I always have fun with Wayne and can't wait to see him again the next week. He's funny and knows how to sing. I like the fact that we go out and do different things together. I love spending time with Wayne, we have heaps of fun."

Wayne (Mentor): "Everything is really easy with Rangatira, and I think we get along well. It's been good on our outings together; we just hit the road and aim for somewhere to go. It has been a joy to go out and see Rangatira interacting with others. I am so grateful for this experience and for the adventures I get to have with my little brother, it is so rewarding."

Paula (Grandmother): "Rangatira really enjoys spending time with Wayne, he is always counting down the days to see Wayne and then just as excited to return home to tell me about his time. It is good for him to have a sense of belonging. We are truly blessed to have Wayne. Thank you to BBBS kaupapa. Without BBBS kaupapa, we would not have met big brother Wayne."



MATCH SPONSOR



Donell and Pounamu
- matched 21 April 2023

Pounamu (Mentee): "Donell has taught me about healthy eating and taught me how to bake. I have even taught her some things such as Māori culture and some Māori words. I enjoy spending time with Donell and her puppies."

Donell (Mentor): "Pounamu always shows excitement and appreciation for our outings. We enjoy our time together and I have learned just as much from her as she has from me. I like to teach her about caring for the environment and she teaches me some te reo Māori."

Tiere (Whanau): "Since being matched, Pounamu shows more trust towards me. Her relationships with peers and other adults has also improved. There has been a noticeable change in respect towards others and she is better at using good manners. I couldn't be happier. Pounamu loves to see Donell at any opportunity she can."

MATCH HIGHLIGHTS

ANDREW AND MAUI

- matched 19 July 2022

Andrew and Maui's friendship has been strong since they were matched. They have enjoyed many activities, including bowling, leisurely walks with Andrew's dog, and continuing their experimentation with recipes from cookbooks.

Andrew (Mentor): "Maui has opened up since being matched, and he is always talking now! It has been great to see our trust grow and our relationship get stronger. I have also learned new things and have had to learn to be flexible."

Maui (Mentee): "Andrew has shown me how to cook and bake many things; it's one of our favourite things to do. He has also been showing me how to build, and I've been helping out with some of the renovations at his home."

Valerie (Whānau): "Andrew and Maui just vibe together. They have a lot in common, and Maui likes to spend time with Andrew. You paired him up; it's a match made really good, and I am always happy with how it is going."



MATCH SPONSOR



KEEGAN AND MATHIAS

- matched 27 September 2023

Mathias (Mentee): "It is always fun to spend time with Keegan and we have good outings together. I especially like playing mini golf with him, and we do this often. Keegan has influenced how I interact with my friends at school, in a positive way. I am now really interested in rugby and enjoy trying new things I wouldn't have tried before."

Keegan (Mentor): "I enjoy watching Mathias be happy. Since becoming a mentor, I have learned to listen more. I have gained a good young fella in my life. Mathias has made so much progress in all areas, especially over the last six months. It has been great to see how his confidence has grown and his ability to express his feelings has improved also. We have a lot of fun together."

Aimee (Nan): "Mathias is so much more relaxed now, and he always looks forward to seeing Keegan because he is someone he really trusts. They are always on the go, and they have such a great time together. I am so thankful for Keegan for coming into Mathias' life at the right time, especially now as he is coming into his teenage years."

MATCH SPONSOR



OUR 2023-2024 COMMUNITY FUNDERS



TRUST HOUSE
FOUNDATION



Chenery Memorial Trust



Te Whatu Ora
Health New Zealand

SUPPORTERS

Mentor Discount Partners

Aquatics Hastings
Bay Skate
Blokart Hawke's Bay
Chipmunks
Golflands
Hygge - Clifton Bay
Lick This
Napier Aquatic Centre
National Aquarium of NZ
Par2 Mini Golf
Reading Cinemas
Rush Munros
Silver Bullet Coffee Company
Superstrike
The Faraday Centre
TimeZone
Velocity Entertainment
Vinci's Pizza

Donations/Goods in Kind

A Children's Christmas Foundation
Add Some Fun
ANZ Retired Officers
Baker Tilly Staples Rodway
Bay Ford Napier
Craftys Rods and Guns
Eastern District Police
Eastern Energy Services - Z Energy
EasyPrint
Ebbett Park School
Electric Turtle
Flashboards.co.nz
Frimley Foundation
Go Media
Gourmeats
Hawke's Bay Homes
Hastings Bridge Club
Hastings Intermediate School
Hastings Sports Centre

Havelock North Primary School
Hereworth Parents Association
Iona College
Janis Dunning
Kaiaponi Farms
L. & N. Byrt and Collab Realty
Motov8
Napier Old Boys Marist Rugby Club
New World Greenmeadows
New World Havelock North
NZME
One Good Kiwi
Original Foods
Paul Brittin
Riverland Fruit Company
Rotorforce
Sign Central
Sport Hawke's Bay
Taradale Anglican Church
The Apple Press
TLC Live

On behalf of the team, Board of Trustees, mentors and young people,
THANK YOU FOR BELIEVING IN US AND THE MENTORING EFFECT!

MATCH SPONSOR PARTNERS



ABC
HELPS YOU GROW



ARCHITECTURE
HDT



LOG CARTAGE
S. THOMPSON Limited
Beany



BOOTH'S
LOGISTICS
CAN DO. WILL DO.



Boulevard
services



of Hawke's Bay
Tairāhiti Teitahi
BRAMWELL BATE
LAWYERS



CivilTEC



CLOUD 9
Aesthetics



DOUGLAS
OUTDOOR & TEXTILE INNOVATION



EAST COAST
Plumbing and Gas Limited



First Light Farms



Flooring Design
Service and Excellence You Can Trust!



Flooring Design
Service and Excellence You Can Trust!



Flooring Design
Service and Excellence You Can Trust!



Foss Family Trust



GREG HARMAN JOINERY



HAWKE'S BAY AIRPORT



Herbcroft Trust



Heyhoe
GATES FENCING
DATE AUTOMATION
RESIDENTIAL & COMMERCIAL



MEDALLION
PET FOODS



MITRE 10



Mr APPLE NZ



NAPIER PORT
Te Herenga Waka o Ahuriri



NAPIER PORT
Te Herenga Waka o Ahuriri



Nexia
New Zealand

MATCH SPONSOR PARTNERS



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STRUCTURE



PAN PAC
FOREST PRODUCTS LTD



PAN PAC
FOREST PRODUCTS LTD



PATTON
ENGINEERING LTD



Pieline SYSTEMS
...it's all about the pie!



Pieline SYSTEMS
...it's all about the pie!



Pieline SYSTEMS
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Pieline SYSTEMS
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STRATEGY
Urban, Environmental & Strategic Planning

ABOUT SPONSORSHIP

Business Sponsorship contributes towards:

- Recruiting, screening and training new volunteer mentors
- Ongoing training and development for mentors
- Accountability and support for mentors
- Supervision for mentors, children, parents/caregivers/kaitiaki Resources for matches
- Half-yearly mentor and mentee community outings
- Smooth and sustainable management of the programme

Sponsorship Benefits:

- Business sponsors follow the journey of their allocated match or matches; this includes a match profile, an opportunity to meet and greet, and half-yearly updates on how the match is progressing.
- Profile and recognition of support in communications via our electronic newsletter, annual report, and social media
- Certificate of Appreciation to display in the business
- Invitation to attend mentor and sponsor functions
- The business logo featured on our website
- Use of our logo for business marketing material
- Big Brothers Big Sisters will happily come and talk to staff, customers, or clients about the programme the business is supporting and how it makes a difference to Hawke's Bay youth.



- THE -
GOODTIME
- PIE CO -
NZ SINCE 1978



ATUMU

MATCH SPONSOR SITE VISITS

As part of our Match Sponsorship programme, businesses are able to invite their sponsored matches to visit. Many sponsored matches were welcomed onto their sponsoring organisation's work site, providing unique experiences for our young people. Sponsors visited this year were Architecture HDT, Douglas Outdoor & Textile Innovation, East Coast Plumbing and Gas, Foss Family Trust, Napier Port, Nexia Hawke's Bay, NSB Infrastructure, Patton Engineering, Red Steel and Tumu. Sponsor site visits like these give our young people the opportunity to explore various industries and professions, connect with professionals in a real world business, understand the roles of businesses in the community, and inspire them to think entrepreneurially.

These experiences not only enrich their understanding of the working world but also help them build valuable networks and gain insights that can guide their future career choices. The hands-on exposure complements their academic learning and fosters a sense of curiosity and ambition. By visiting Sponsors, the gap between education and industry is being bridged, giving our young people the tools they need to succeed and the confidence to pursue their dreams. We look forward to continuing these partnerships and expanding our network of sponsors to offer even more diverse and inspiring opportunities.



SCHOOL-BASED MENTORING

In late 2023, we launched the Employer-Supported Volunteering/Community Partnership Programme to engage local businesses and schools, aiming to build stronger community ties and support effective local initiatives. This programme helps businesses reinforce their values, improve employee satisfaction and retention, and become preferred service providers within school communities by encouraging their employees to mentor a young person during their work hours.

Our initial, lofty goal was to enlist 30 businesses, 10 schools, and 30 mentors, with a particular focus on increasing male mentors. We successfully signed up seven businesses—Booth's Logistics, Cradle Ltd, Goodtime Pies, Hastings District Council, Mr Apple, PAK'nSAVE Tamatea, and Sport Hawke's Bay—and nine schools: Havelock North Primary School, Te Whai Hiringa (Peterhead), Ebbett Park School, Puketapu School, Greenmeadows School, Bledisloe School, Westshore School, Te Kura Reo Rua o Maraenui (Maraenui Bilingual School), and Tamatea Primary School. We currently have two mentor matches in the ESV programme and more mentors making their way through the intake process.

Despite business interest, attracting potential mentors has been challenging. After reviewing similar programmes in other regions, we found that school-based mentoring is highly effective. Schools provide substantial support and flexibility, and the positive impact on young people participating is significant.

The school-based programme is already running successfully in nine branches nationwide, and we are eager to replicate it in Hawke's Bay. This approach allows mentors to provide support on school grounds during school hours, enhancing our programme's overall effectiveness, supporting mentor recruitment, and reaching taiohi/young people who may not otherwise participate in our community-based programme.

Over the next year we will develop and implement a school-based model to sit alongside our community-based programme. Partner businesses will be able to support employees to mentor in either the school- or community-based mentoring programmes.

COMMUNITY PARTNERSHIP BUSINESSES



2023-2024 FINANCIAL REPORTS

For the year ended 30 June 2024



Statement of Financial Performance

Big Brothers Big Sisters of Hawkes Bay
For the year ended 30 June 2024

	NOTES	2024	2023
Revenue			
Donations, fundraising and other similar revenue	1	296,431	297,908
Total Revenue		296,431	297,908
Expenses			
Expenses related to public fundraising	2	1,617	180
Contractor related costs	2	249,920	220,016
Costs related to providing goods or service	2	53,834	32,727
Other expenses	2	5,606	4,466
Total Expenses		310,976	257,390
Surplus/(Deficit) for the Year		(14,546)	40,518

The Performance Report should be read in conjunction with the Independent Auditor's Report.

2023-2024 FINANCIAL REPORTS

For the year ended 30 June 2024



Statement of Financial Position

Big Brothers Big Sisters of Hawkes Bay
As at 30 June 2024

	NOTES	30 JUN 2024	30 JUN 2023
Assets			
Current Assets			
Bank accounts and cash	3	137,810	183,773
Debtors and prepayments	3	8,541	3,328
Total Current Assets		146,350	187,101
Non-Current Assets			
Property, Plant and Equipment	5	1,383	2,766
Total Non-Current Assets		1,383	2,766
Total Assets		147,733	189,867
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	3,464	5,062
Unused donations and grants with conditions		-	25,990
Total Current Liabilities		3,464	31,052
Total Liabilities		3,464	31,052
Net Assets		144,270	158,815
Accumulated Funds			
Accumulated surpluses or (deficits)	6	144,270	158,815
Total Accumulated Funds		144,270	158,815

The Performance Report should be read in conjunction with the Independent Auditor's Report.

SUPPORT BIG BROTHERS BIG SISTERS

DONATE NOW

The potential of our region is closely aligned to the potential of our youth. When we guide them in the right direction, we all win. With you on our side, we will. Donate via bank deposit on our website: www.bbbshb.nz

BECOME A MENTOR

Becoming a mentor offers the chance to make a life-changing difference in a young person's life. By providing guidance, friendship, and support, you help build their confidence, teach valuable life skills, and open doors to new opportunities. Mentoring is also deeply rewarding for you, as many mentors gain fresh perspectives, build lasting friendships, and become more involved in their community.

LEAVE A GIFT IN WILL

A gift/legacy in your will means we can continue to be here, long into the future. Any gift you may wish to leave, will enable our mentoring programme to support Hawkes Bay youth to see the good in the future. Contact us and your lawyer to discuss how you can leave a gift/legacy to BBBS.

COMMUNITY PARTNERSHIPS

Supporting an employee to volunteer is an effective method for fostering a positive team environment. Business social responsibility is a valuable way for companies to demonstrate their support for society and support for the communities in which they do business. When partnering with us as a community partner you encourage an employee to mentor a young person, either during school hours on school grounds or in afternoons or weekends in the community.

BECOME A MATCH SPONSOR

By partnering with Big Brothers Big Sisters of Hawke's Bay, you benefit our community's most important asset; Our children, Our future. Follow the journey of your match, starting with a match profile, meet and greet, and half yearly updates on how the match is progressing.

OTHER OPPORTUNITIES

- Organise your own fundraising appeal, golf tournament, charity auction, gala dinner
- Sponsor a match event
- Donate via Givealittle or on our website

CONTACT

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Facebook: [BigBrothersBigSistersHawkesBay](https://www.facebook.com/BigBrothersBigSistersHawkesBay)

Instagram: [bbbshawkesbay](https://www.instagram.com/bbbshawkesbay)

LinkedIn: [BigBrothersBigSistersHawkesBay](https://www.linkedin.com/company/BigBrothersBigSistersHawkesBay)



**Big Brothers Big Sisters
of Hawke's Bay**

Tuakana Teina

Registered Charity number: CC36034
Incorporated Society number: 1818548

MATCH SPONSOR FEEDBACK

"We were delighted to have Alastair, the Dogman, and Shane matched together and take up a TUMU Group sponsorship. They are an outstanding team, and it is wonderful following them both on their journey. Giving back to our community through sponsorships and support, is a big part of our DNA here at TUMU Group. The Big Brothers Big Sisters Match Sponsorship Programme is another way we can support the community we live in, and we can absolutely see how it contributes positively to those who take part."

-Brendan O'Sullivan

Al and Shane
matched 05 April 2022



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