



ANNUAL REPORT

1 JULY 2022 TO 30 JUNE 2023

BIG BROTHERS BIG SISTERS OF HAWKE'S BAY



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MATAWHĀNUI / MISSION

Whakatau tuakana whakakohe, whakamana a taiohi
Enable life-changing mentoring relationships to ignite the power and potential of taiohi/young people.

WHAKATAKANGA / VISION

Kia eke noa a taiohi
All taiohi/young people realise their full potential.

Whanonga Pono - Our Values

TIAKITANGA

Guardianship, Care, Protection



Taiohi safety is a shared responsibility and our number one priority. We honour whakapapa, we celebrate and protect the mana of taiohi.

MANAAKITANGA

Empathy, Respect, Trust, Acceptance, Advocacy



We value the importance of caring for each other to support hauora (health and wellbeing). We welcome diversity and seek to build resilience.

WHANAUNGATANGA

Teamwork, Community, Partnership



Our people are our greatest asset. We make meaningful relationships and form connections that are strong, nurturing, and mana enhancing.

KOTAHITANGA

Connection, Belonging, Commitment



Taiohi are at the forefront of our mahi as we develop and maintain a sense of unity, purpose and oneness with all.

Ngā Pou - Pillars and Objectives

ENHANCING OUR SUSTAINABILITY

Commit to strengthen our financial position to maintain sustainability.

Seek new and innovative revenue streams alongside maintaining and nurturing existing funding sources.

Show kaitiakitanga by caring for our environment.

ACKNOWLEDGEMENT OF TANGATA WHENUA

Embrace and celebrate cultural diversity.

Promote culturally diverse representation at all levels of the organisation.

Foster connections with iwi, hāpu and whānau.

Enhance and support our young people's sense of identity, language and culture.

AMPLIFYING OUR VOICE

Tell our story / Kōrerotia tō mātou kōrero.

Promote strong community awareness of the benefits of mentoring.

Create effective marketing and communication strategies.

COLLABORATIVE PARTNERSHIPS

Celebrate, maintain and strengthen existing partnerships to enhance and support our goals and achievements.

Identify and develop positive, effective partnerships with other services to provide continuum of care or wrap around support for taiohi.

INCREASING OUR IMPACT

Make a significant impact on young people's lives through the power of mentoring.

Innovate and adapt programmes to meet the needs of young people in the communities we serve.

STRENGTHENING OUR LEADERSHIP

Strengthen our leadership and capacity.

Embrace diversity and support the development of team, board and volunteers that reflect our values.

Enhance the culture of transparency and growth.



CHAIR'S REPORT

Alasdair MacLeod
Big Brothers Big Sisters of Hawke's Bay
Board Chair

I'm delighted to present our Annual Report. The achievements throughout the last year have been extraordinary, all the more so given the combination of Covid disruptions and the catastrophic impact of the cyclone back in February. Our team of committed volunteers, who give up their time week after week to make a positive difference in the lives of young people in Hawke's Bay, are the heroes of the programme – without you, we wouldn't be here. We owe you our thanks.

I want to thank our generous sponsors – again, without your support, none of this could happen. Your willingness to continue your support despite the economic hurdles faced by the region is humbling and appreciated more than I can say. Thank you.

The volunteers are supported, week in and week out, by our team (Mentor Coordinators, Sponsorship Manager, and support crew), led for recent years by Kath Boyd as Programme Manager and as we head into a new financial year, to be led by Hayley Burnett. As a mentor myself, I am always impressed by the support that is there, and the willingness to go the extra mile when required. To Kath, Hayley, Bridget, Olivia, Bonnie and Patricia, thank you.

A final word to the team of Trustees who give willingly of their time and their talents for the betterment of the programme and the tamariki of the region – Jason, who has been there from the start, Jane, Ben, Alex, Boydy and Craig. Thank you all for all that you do.

Looking ahead, we are focused on improving the quality of the match relationships rather than focusing purely on the quantity of them. We are looking to other regions to identify and learn from best practise, and we are getting consistent and much-appreciated support from our National Office.

MATCH SPONSOR FEEDBACK

"I greatly appreciate the work that the mentors in the BBBS programme do, and this is why I choose to support several matches. I love hearing from the organisation about how the children are increasing in confidence, how their interests are being explored and developed, and getting to see the positive impact their mentors are having on their lives."

Jeremy Yeoman
Managing Director
Flooring Design Ltd

Mary and Koby
matched 7 October 2019





MANAGER'S REPORT

Kath Boyd
Big Brothers Big Sisters of Hawke's Bay
Programme Manager

It is with sadness and a sense of accomplishment that I write my final report as Programme Manager for Big Brothers Big Sisters of Hawke's Bay (BBBS). The past four years have been an incredible journey, from joining as a Mentor Coordinator in a team of two (Patricia and Bonnie L) and 35 mentoring matches to building a team of five, and providing 101 youth with a mentor. I will carry with me the better part of 1460 days of memories; the good times shared with mentors, and mentees and the special stories that made the team laugh and moved us to tears.

The programme will be in good hands, with Hayley Burnett taking up the reins. Hayley joined us in 2022 as a Mentor Coordinator. She brings a wealth of experience to the role and is a qualified and experienced teacher. Hayley and her husband Alan have, in the past, fostered tamariki and have hands-on experience working with and supporting taiohi / young people in need.

I would like to give special thanks to Patricia who saw the vision of BBBS in 2017, and as our Board of Trustees like to say, we started off with \$5,000 in the bank and two leaky canoes. Patricia has been a rock to BBBS, she's mentored me and gladly shared her wisdom and humour! Over the past two years, Patricia has worked hard to grow our match sponsorship programme. We now have 35 matches sponsored - nearly half of our current matches.

Bridget continues to be a superstar in the administration and funding area, having submitted 30 applications in the last financial year alone. Bridget's eye for detail and dedication means we can keep igniting youth potential by matching young people with mentors.

Last year Bonnie G and Olivia joined the team as Mentor Coordinators. They have worked hard at building relationships and getting to know our mentors and mentees so they can provide professional support to matches.

Our Trustees bring their own unique backgrounds and skills to the governance table. Thank you, Alasdair, Ben, Jason, Jane, Boydy, Craig and Alex, and past board members Lyn and Louise, for your guidance and support over the last four years.

After the continued disruption of COVID-19, life had begun to settle, and then in February 2023, we faced the challenge of Cyclone Gabrielle. Due to the time of the day, we were fortunate none of our matches were out and about together. However, several of our matches were directly impacted and lost everything. We acknowledge the devastation Cyclone Gabrielle has wrought on our community and the long road to recovery we share.

As soon as communications were back up and running, our team checked in on all our families and mentors. Bonnie, Olivia, Bridget and Patricia all stepped up to navigate these, oftentimes difficult, conversations as the impact on heart and home was felt far and wide. During March, we visited nearly all the region's schools and social workers outlining how our service could be of benefit to the taiohi in our community, for we know the trauma suffered may not have immediate effects, but will show up in the long term. We touch more on this significant event on page 13.

I give a heartfelt thanks to our mentors, they truly are the backbone of BBBS. Over the last 12 months, these volunteers have spent approximately 7,500 hours with their mentees! That is a truly selfless investment in Hawke's Bay's tamariki and rangitahi; our future.

I thank our taiohi for being open to participating in the BBBS programme and to our parents and kaitiaki for trusting us to place their tamariki with another adult to walk alongside them on their journey.

During my tenure at BBBS we have had 10 matches reach a milestone of four years, and three of five years or longer. This is truly outstanding and is a testament to the value our community sees in mentoring our young people. I am excited about what the future holds, as BBBS is still a young organisation with much potential.

To those who support us financially; our funders, sponsors and donors, and those who give their time freely, thank you for your belief in BBBS and the difference we are making.

BBBS has given me the privilege of touching others' lives and making a difference. I have met countless amazing people, built relationships I couldn't have dreamed of, and as I leave to start the next chapter in my life I take with me incredible memories. For this, I am so grateful.



2022/2023 PROGRAMME EVALUATION

We use our Programme Outcome Evaluation (POE) tool annually to evaluate the impact mentoring is having on our young people. To ensure the robustness of results we ask both parents/caregivers and mentors the same questions. Young people are given a different set of questions. We ask these questions twice per year and based on the previous six months' engagements. It is important to bear in mind when reading these results that for some young people on the programme not all areas assessed are necessarily areas that need to be improved on, nor are an area for growth.

1 July 2022 to
30 June 2023
ANNUAL IMPACT
101
Hawke's Bay youth
provided with a mentor

Data below is from reports completed 1 July 2022 - 30 June 2023.

CONFIDENCE

- 94% of parents / caregivers reported an increase in their child's self-confidence
- 89% of parents / caregivers saw an improvement in their child's decision-making abilities
- 86% of mentors reported an increase in their mentee's ability to express feelings
- 89% of parents / caregivers reported their child has a better sense of the future

COMPETENCE

- 73% of parents / caregivers reported increased classroom participation
- 73% of parents / caregivers saw improvements in academic performance
- 84% of parents / caregivers saw an improved attitude toward school

CARING

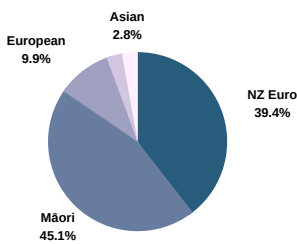
- 77% of parents / caregivers reported improved family and peer relationships
- 31% of young people said they get along better with family
- 35% of young people have fewer problems at school
- 54% of young people said they get angry less often

MENTEE FEEDBACK

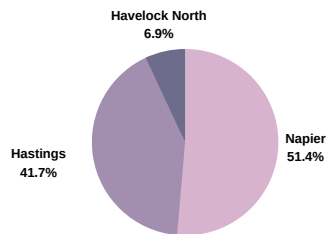
- 97% of young people say their relationship with their mentor is important to them
- 86% of young people say their mentor has good ideas to help them solve problems
- 97% of young people say their mentor helps them take their mind off other things



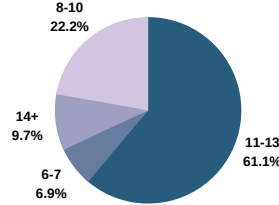
2022/2023 PROGRAMME PERCENTAGES



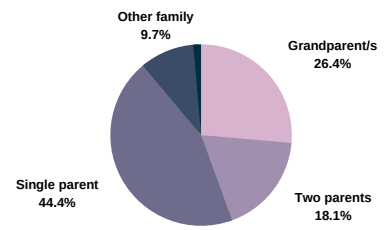
MENTEE ETHNICITY



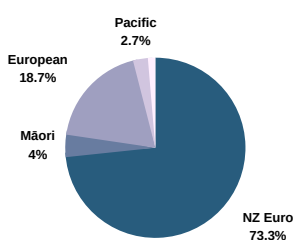
MENTEE LOCATION



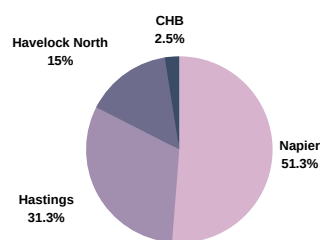
MENTEE AGE (YEARS)



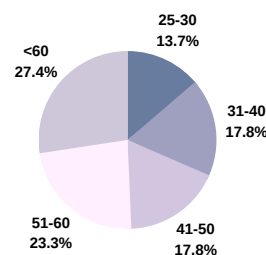
MENTEE LIVING WITH



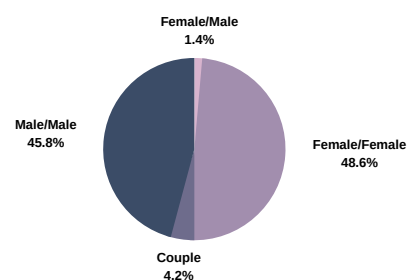
MENTOR ETHNICITY



MENTOR LOCATION



MENTOR AGE (YEARS)



MATCH BY TYPE

IT TAKES A VILLAGE

BBBS FUNDRAISING TASK GROUP

Thanks to our Fundraising Task Group for hosting our second successful Quiz and Auction evening. The team has also been busy working with Bay Ford Napier to raise funds from the sale of fitted non-slip Ford Ranger ute mats. A massive thanks to the FTG for all their efforts: Lance Jeffreys, Fiona Nelson, Anne Epplett, Richard Coory, Jo Toebosch, Hillary Spencer, Lisa Byrt, and Paul Downey.



THE BIG DRESS UP

We held our inaugural Big Dress Up fundraiser with Ebbett Park School and Te Kura Reo Rua o Maraenui / Maraenui Bilingual School participating. It was awesome to hear stories from the ākonga / students about who they look up to.



MENTOR TRAINING

Four times per year we bring together our new mentors for a training session on everything to do with being a Big Brother or Big Sister. We cover relationship building, risk management, child protection, match longevity and so much more. This strong foundation coupled with monthly supervision is designed to set the matches up for success.



INFORMATION SESSIONS

This year we have seen success in hosting information sessions for would-be mentors. We started with online sessions and then braved in-person events. We were excited with the number of people who came along and learned more, then decided to leap to become a mentor.



TEEN TALKS

Learning and upskilling are so important. Some of our mentors were fortunate to be able to attend the Teen Brain Talk hosted by Nathan Wallis. BBBS National Practice Manager, Matt Button, hosted a Teens Talk for our mentors. Feedback was resounding on how much was learned that could support matches as our young people transition from puberty into their teens.

MATCH SUPERVISION

One of the rewarding parts of being a Mentor Coordinator is individual supervision (checking in each month with mentors, mentees and whānau). We get to hear how matches are developing and often hear about the milestones that mentees are achieving. We also host Group Supervision sessions, which are an opportunity for mentors to come together to share wins and challenges.



NATIONAL HUI 2023

The team was fortunate to attend an action-packed Hui this year in Ōtautahi, Christchurch. Thank you to Taradale & District RSA and Gwen Malden Charitable Trust for your donations that helped us get to the conference.



BOARD MOVEMENTS

We thank Alexandra Ensor for her year on our Board, and also as a mentor with BBBS for five years! Strengthening our Police presence on the Board is Senior Sergeant Craig Vining. We also welcome Cherie Hannam, General Manager at Bramwell Bate, to the Board as Secretary. We look forward to their knowledge and drive to support the governance of BBBS over the coming years.



STRENGTHENING PARTNERSHIPS AND SHARING OUR PROGRAMME

This year we have been busy strengthening partnerships with community organisations, including the New Zealand Police, to whom we are very grateful for their support. We look forward to receiving invitations to speak, as it is an opportunity to showcase the work we do to ignite youth potential in our community. This year we are thankful to have been hosted by Napier Port, the Rotary Club of Ahuriri, Rotary Ahuriri Sunrise, Rotary Hastings, Rotary Club of Hastings Karamū, Napier Citizens Advice Bureau, and the NZ Police.

MATCH GROUP EXPERIENCES

A CRAGGY CHRISTMAS

It was humbling to be recipients of Craggy Range Children's Christmas again this year. Our team of volunteer mentors and mentees once again helped fill almost 5,000 sacks of goodies for young people across Hawke's Bay. We were grateful to have been able to give BBBS mentees the gift of Christmas.

KURU TAONGA MTG VISIT

We visited the MTG Hawke's Bay for a guided tour of the Kuru Taonga - Voices of Kahungunu exhibition, led by Curator Te Hira Henderson (Ngāti Kahungunu, Ngāti Porou, Ngāti Pākehā). We were captured by the telling of the history and people who have shaped Te Matau-a-Māui.

MAGPIES RUGBY SKILLS AND DRILLS SESSION

Chase, Jonah and Jacob from the Hawke's Bay Magpies caught up with a super keen set of mentors and mentees for a Skills and Drills session followed by a tour of Hawke's Bay Rugby H.Q. one chilly Saturday morning. There was some avid kicking, chasing and skills learnt. Watch out for these lads in the future!

HAROLD HOLT PLANETARIUM VISIT

Our matches were able to learn about the wonders of the night sky during their Planetarium visit. There was plenty to learn for our budding astronomers! A big thank you to Holt Planetarium for hosting us.

CUPCAKE CREATIONS

Thanks to Q Variety Store in Hastings, mentor Marie was gifted many boxes of DIY cupcake crafts, and golly were they a hit. The individual flare shown by mentees was inspiring. And they were proud to take home their creations for keepsakes, or as gifts for family.

MATCH SPONSOR SITE VISITS

Many matches enjoyed visits to their Match Sponsor's place of work. This is an enjoyable and often unique experience for our mentees. Thank you to Mitre 10, Patton Engineering, Hawke's Bay Airport, Napier Port, Booth's Logistics (Tomoana Warehousing), S Thompson Log Cartage Ltd and Beany for the visits and fun our mentees had.

RANUI FARM PARK END OF YEAR

We celebrated our end of year mentor and mentee event at Ranui Farm Park, where we enjoyed kayaking, paintball target shooting, watersliding, archery, and hammer throwing. Thank you Jan (mentor who works at T&G) for the apples, Original Foods for the delicious cakes, The Apple Press for the yummy juice, Ranui Farm Park for the awesome hospitality, and Media Mint for the photos.

ANNUAL SUMMER MATCH PHOTO COMPETITION

Thank you to our competition sponsors - The Art Deco Trust, Crafty's Rods and Guns, Freenergy Solar Solutions, Vinci's Pizza, Wardini Books. We love the creative and fun photos that our mentees and mentors take as part of this event.

NATIONAL AQUARIUM MID-YEAR EVENT

Our mid-year event was held at the National Aquarium; our budding young biologists and scientists immersing themselves in the wonders of nature, exploring and learning about oceanography and Matariki. Thanks National Aquarium for igniting their interest!

MOTOV8

Mentees Ayden and Cypris took on the job of welcoming guests to the boys motivational talk, MotoV8, held in Napier. Rev spoke about how our attitudes, thoughts, words, drive and more determine the obstacles and outcomes to be had in life. It was an inspirational evening shared by mentees and their whānau.



MATCH HIGHLIGHTS

Ant and LJ

- matched 18 July 2022

LJ (Mentee): "I like going out with Ant and doing lots of fun things. He's cool. We even built a cornhole set for the family to use. Ant is fun and caring, we often talk a lot, and there is nothing I would change."

Ant (Mentor): "LJ is a great kid, he has developed a lot more interest in hobbies. LJ shows a lot more trust towards me than when we first met and seeing his confidence grow is a real highlight. I have learned to be a better listener since being matched with LJ."

Sammie-Jo (Aunt): "I am so happy with how things are going between Ant and LJ. LJ always looks forward to seeing Ant every week and comes home excited to tell me what has happened in their time spent together. LJ thoroughly enjoys the one-on-one time spent with Ant."

MATCH SPONSOR

NAPIER^o
PORT
Te Herenga Waka o Ahuriri



MATCH SPONSOR


HAWKE'S BAY
AIRPORT



Jan and Leo

- matched 3 September 2020

Leo (Mentee): "Jan is a great mentor. We play lots of different sports together, or cook, which I really enjoy. We are really close, and his kids even know me as "Uncle Leo". I feel really safe and comfortable with Jan."

Jan (Mentor): "It's been great to see Leo grow over the time we've been matched; he's becoming a lot more independent and confident in himself. It feels good to be that steady presence in his life, that he will be able to reflect on as he gets older. It has been a joy getting to know Leo, and being a mentor has helped my own personal growth as well."

Donna (Nan): "It's amazing seeing Jan and Leo together. They are always trying something new, and often end up developing a new passion. Since having a mentor, Leo has really come out of his shell, and always talks a lot about how much he enjoys his time with Jan. Jan is an amazing role model, and it's just such a perfect match."

MATCH HIGHLIGHTS

ALASTAIR AND SHANE

- matched 5 April 2022

Shane (Mentee): "Al is a good guy and I really like him, having Al as a mentor is fun! I feel safe with Alastair, I don't get tired when we go out anymore. He is a cool dog man, he gives me lots of advice - like good ideas to remember."

Alastair (Mentor): "Shane is like part of the family now, just chatting away like another family member. He will often say things like 'I'm not shy now, eh Al?' Shane is a very empathetic and polite young man".

Patsy (Nan): "Shane's confidence has improved a lot. He enjoys going for walks and bike rides with Al. Post Cyclone, the match went on hold for a short while. When Shane got home from school one day, he was so excited, he said, 'Guess what very special person visited me at school today, Nan?' I was naming all kinds of famous people... Shane said, 'No Nan, Al came and visited me!' It has been lovely to watch their relationship flourish." Read more on their Cyclone Story on page 13.

MATCH SPONSOR



PAUL AND JUREL

- matched 11 September 2022

Jurel (Mentee): "I love hanging out with Paul. One day I hope to be a builder like Paul or a truck driver. Paul should have two jobs - one being a builder and the other being a mechanic. One day I would like to build a go-kart together. I have even learned how to change a tyre."

Paul (Mentor): "I enjoy being a mentor; I get as much out of doing this as Jurel, it is a two-way thing. He is a neat kid. We often spend time hanging out, having an ice-cream, and chatting about cars."

Aimee (Nan): "It has been so great between Paul and Jurel; it could not be any better, Paul always keeps his word and spends quality time with Jurel. Jurel is a typical boy; he loves doing blokey stuff. I'm thrilled he has been matched with Paul who takes him out to do physical things. Jurel is totally excited to see Paul all the time and that pleases me so much. He is enjoying school and making better choices, he is even trying rugby."

MATCH SPONSOR



OUR 2022-2023 COMMUNITY FUNDERS



SUPPORTERS

Mentor Discount Partners

Aquatics Hastings
 Bay Skate
 Blokart Hawke's Bay
 Golflands
 Hygge - Clifton Bay
 Lick This
 Lovecraft Games
 Napier Aquatic Centre
 National Aquarium of NZ
 Napier Prison Tours
 Ocean Spa
 Par 2 Mini Golf
 Reading Cinemas
 Rush Munros
 Silver Bullet Coffee Company
 Superstrike
 The Faraday Centre
 TimeZone
 Velocity Entertainment

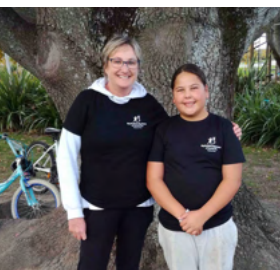
Donations/Goods in Kind

Art Deco Trust
 Bay Ford Napier
 Craftys Rods and Guns
 Development Nous
 Eastern Energy Services - Z Energy
 Ebbett Park School
 Flashboards.co.nz
 Freenergy Solar Solutions
 Freemasons Scinde Lodge No.5
 Frimley Foundation
 Frucor Suntory
 Gemco Construction
 Go Media
 Hawke's Bay Homes
 JD Harris and Family Trust
 MTG Hawke's Bay
 Napier Old Boys Marist Rugby Club

Napier City Business Inc.
 New World Greenmeadows
 NZME
 One Good Kiwi
 Original Foods
 P Single
 R Bateman
 Paul Brittin
 S and M Cave
 Scinde Lodge No.5
 Sign Central
 Summit Capital
 Te Kura Reo Rua o Maraenui
 TLC Live
 Turners & Growers - T&G Global
 Vinci's Pizza
 Wardini Books
 Your Own Yoga

*On behalf of the team, Board of Trustees, mentors and young people,
 THANK YOU FOR BELIEVING IN US AND THE MENTORING EFFECT!*

MATCH SPONSOR PARTNERS



MATCH SPONSOR PARTNERS



RED STEEL®



MrAPPLE^{NZ}

Foss Family Trust Herbcroft Trust



Heyhoe

Beany

MEDALLION
PET FOODS



MATCH SPONSOR



Adam and Isaiah
- matched 22 May 2021

Isaiah (Mentee): "Adam has taught me new tricks on my scooter. I like playing basketball and going to the playground. Adam makes me laugh, he is kind and a gentleman. I look forward to spending time with Adam."

Adam (Mentor): "Isaiah is a great kid who has become one of my friends. It has been awesome to see his confidence grow and to see his fun, curious and caring personality shine through. It has been very rewarding being Isaiah's mentor."

Ashlee (Mum): "Adam has had an amazing influence on Isaiah, he is solid, consistent and is a perfect role model. Having Adam in his life has given Isaiah an opportunity to understand how a male can interact with children and females. Adam has given Isaiah a fantastic range of experiences and activities. Isaiah has a lot more confidence and he has learnt to control his emotions."

CYCLONE GABRIELLE

Cyclone Gabrielle had a profound and life-changing effect on many of the people in our community and directly on some of our mentors, mentees and their whānau.

As soon as modes of communication were back up and running our BBBS team was quick to check in with every mentee's whānau and also the mentors. We sought to understand what had occurred for them and how best we could offer support. We sourced and collated documentation for our mentors to help them support their mentees dealing with the trauma of the day/s and into the future. We also collated a well-received website of helpful links for our mentors and families.

Post-cyclone, we have reviewed and updated our Emergency Planning Guidelines, paying careful attention to what actions a mentor can take if they are out and about with their mentee and all forms of communication are lost, or if they become stranded due to infrastructure breakdowns.

Cleaning up in the aftermath, supporting whānau and friends, and trying to reinstate a sense of normality is overwhelming. We acknowledge that the effects of Cyclone Gabrielle will continue to be far-reaching, and our team seek to upskill in Trauma Informed Practice so we can provide the best supervision for all our matches.

We continue to liaise closely with social workers and the school community to understand the best way Big Brothers Big Sisters can work with our tamariki. Further, we are hosting additional mentor information sessions to recruit more mentors in anticipation of the influx of mentee referrals.



AL AND SHANE'S STORY

Matched in April 2022, Al (mentor) and Shane (mentee) have had a match that is typical of many. Shane's Nan Patsy says that "Al is doing a marvellous job, Shane's attitude is improving and he doesn't get as grumpy anymore."

Shane says, "Al is a good guy and having him as a mentor is fun."

Then the cyclone hit. Al and his family were significantly impacted and the match was put on hold. This did not last long as about 3-weeks post-cyclone Al was visiting Shane at his school and talking to him about what had transpired, most significantly the loss of his beloved dogs; dogs who Patsy believes were critical in developing the bond that Al and Shane now have.

What is heart-warming to see is how Al and Shane's friendship has strengthened through this adversity. Shane has been regularly on-site helping Al with the clean-up.

Al says, "My Little Brother has not only supported me with putting in the hard yards, but he also puts his hand on my shoulder and says, 'Are you alright Al?' He knows it's been a tough time."

Clinical psychologist Catherine Gallagher says, "Getting involved in the clean-up can help give children a sense of control over the situation".



2022-2023 FINANCIAL REPORTS

For the year ended 30 June 2023

Statement of Financial Performance

Big Brothers Big Sisters of Hawkes Bay

For the year ended 30 June 2023

'How was it funded?' and 'What did it cost?'

	NOTES	2023	2022
Revenue			
Donations, fundraising and other similar revenue	1	297,908	185,802
Other revenue	1	-	435
Total Revenue		297,908	186,237
Expenses			
Expenses related to public fundraising	2	180	1,011
Volunteer and employee related costs	2	220,016	166,248
Costs related to providing goods or service	2	32,727	34,120
Other expenses	2	4,466	6,600
Total Expenses		257,390	207,979
Surplus/(Deficit) for the Year		40,518	(21,742)

The Performance Report should be read in conjunction with the Independent Auditor's Report.

2022-2023 FINANCIAL REPORTS

For the year ended 30 June 2023

Statement of Financial Position

Big Brothers Big Sisters of Hawkes Bay
As at 30 June 2023

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Bank accounts and cash	3	183,773	142,635
Debtors and prepayments	3	3,328	480
Total Current Assets		187,101	143,115
Non-Current Assets			
Property, Plant and Equipment	5	2,766	5,532
Total Non-Current Assets		2,766	5,532
Total Assets		189,867	148,647
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	5,062	6,456
Unused donations and grants with conditions		25,990	23,894
Total Current Liabilities		31,052	30,350
Total Liabilities		31,052	30,350
Total Assets less Total Liabilities (Net Assets)		158,815	118,297
Accumulated Funds			
Accumulated surpluses or (deficits)	6	158,815	118,297
Total Accumulated Funds		158,815	118,297

The Performance Report should be read in conjunction with the Independent Auditor's Report.

SUPPORT BIG BROTHERS BIG SISTERS

DONATE NOW

The potential of our region is closely aligned to the potential of our youth. When we guide them in the right direction, we all win. With you on our side, we will. Donate via bank deposit on our website: www.bbbshb.nz

LEAVE A GIFT

A gift/legacy in your will means we can continue to be here, long into the future. Any gift you may wish to leave, of any size, will enable our mentoring programme to support Hawke's Bay youth to see the future. Contact us and your lawyer to discuss how you can leave a bequest to BBBS.

PAYROLL GIVING

Payroll giving lets you make donations directly from your pay. Your employer deducts the money on your behalf and passes it on to BBBS. For every dollar you donate you get 33.33 cents back as a tax credit, this reduces the amount of PAYE you pay and you don't need to do anything at the end of the tax year as you will have already received the tax credits.

BECOME A MATCH SPONSOR

By partnering with Big Brothers Big Sisters of Hawke's Bay, you benefit our community's most important asset; Our children, Our future. Follow the journey of your match, starting with a match profile, meet and greet, and half yearly updates on how the match is progressing.

JOIN OUR EMPLOYER SUPPORTED VOLUNTEER PROGRAMME

Workplace volunteering is an effective method for fostering a positive team environment, and business social responsibility is a valuable way for companies to demonstrate their support for society. When partnering with us in our Employer Supported Volunteer programme you release an employee to mentor a young person toward the end of the work day, in work time.

OTHER OPPORTUNITIES

- Organise your own fundraising appeal, golf tournament, charity auction, gala dinner
- Sponsor a match event
- Donate via Givealittle or on our website

CONTACT


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 [BigBrothersBigSistersHawkesBay](https://www.facebook.com/BigBrothersBigSistersHawkesBay)

 [bbbshawkesbay](https://www.instagram.com/bbbshawkesbay)

 [BigBrothersBigSistersHawkesBay](https://www.linkedin.com/company/BigBrothersBigSistersHawkesBay)



Big Brothers Big Sisters
of Hawke's Bay

Tuakana Teina

Registered Charity number: CC36034

Incorporated Society number: 1818548

The mentoring concept is as elementary as putting a friend in a young person's life,
and as essential as putting hope into their future.

