



ANNUAL REPORT

1 JULY 2021 TO 30 JUNE 2022

BIG BROTHERS BIG SISTERS OF HAWKE'S BAY



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WHAKATAKANGA / VISION:
KIA EKE NOA A TAIOHI
ALL TAIOHI/YOUNG PEOPLE REALISE THEIR FULL POTENTIAL.

MATAWHAANUI / MISSION:
WHAKATUU TUAKANA WHAKAKOHE, WHAKAMANA A TAIOHI.

ENABLE LIFE-CHANGING MENTORING RELATIONSHIPS TO IGNITE THE
POWER AND POTENTIAL OF TAIOHI/YOUNG PEOPLE



CHAIR'S REPORT

Jane Dunkerley
Big Brothers Big Sisters of Hawke's Bay
Board Chair

I have the privilege of writing my second Annual report as Chair of BBBS Hawke's Bay. Having served on the board for the past six years I remain in awe of the positive impact that our programme makes to our tamariki – none more so in these particularly challenging times as we navigate our way around obstacles such as winter flu, coughs and colds and the world continues to do battle against ever evolving and threatening viruses.

We have recently begun discussions towards our 2022-2023 Strategic Plans to support a long-term sustainable organisation and our future remains optimistic and exciting. Our vision and mission to offer quality mentoring relationships and to make a positive difference in the lives of our youth, remains foremost in our future thinking and goals to ensure that we are working towards a better tomorrow for our tamariki and rangatahi.

So much of what BBBS Hawke's Bay can achieve is due to the generosity of our Supporters, Sponsors, and Funders with whom we have partnered, and I thank you sincerely for your contributions.

I wish to acknowledge and thank my fellow Trustees for the dedication and commitment to BBBS Hawke's Bay, Alasdair MacLeod, Jason Wawatai, Ben Gilmour, Andrew Boyd and Alexandra Ensor and the efforts of the entire Contractor team of Kath, Patricia, Hayley, and Bridget together with our new volunteer Secretary, David Wills, for ensuring that the delivery of our mentoring programme demonstrates and measures the expectation of both Mentors and Mentees and what can be achieved. Fortunately, we have resumed essential training sessions, Mentor and Mentee gatherings and Sponsorship appreciation events throughout the year.

Moving through 2022 we remain resolute in providing our young people the tools to develop resilience, confidence and life skills guiding them on a positive pathway to stand proud of their achievements.

MATCH SPONSOR FEEDBACK

"We highly recommend BBBS as an organisation to support. The programme brings benefits to the whole community by developing productive, engaged youth who can go on to make positive contributions to their wider family and community."

Tony Clifford
Managing Director
Pan Pac Forest Products Ltd

Louise and Amore - matched 20 June 2021





MANAGER'S REPORT

Kath Boyd
Big Brothers Big Sisters of Hawke's Bay
Programme Manager

A highlight this year has been the ongoing implementation of our Match Sponsorship programme, where community businesses Sponsor a Match for 12 months or longer. This programme continues to be an invaluable income stream to support our service. The time Patricia puts into knocking on doors and forming relationships has been time well spent - we truly appreciate the 24 local businesses and trusts who have taken the lead in sponsoring a total of 25 matches. Match sponsors meet with their mentee and mentor; this is an opportunity to learn first-hand how our life-changing mentoring programme ignites the power and potential of young people.

The year however has not been without its challenges. Staffing changes as team members moved on meant many hours have been spent on recruiting, training and bringing new team members up to speed to ensure we were delivering our kaupapa well. Covid soaring through the community and illness - striking not only our team but mentors, mentees and whānau has also put extra pressure on the team who strive to meet monthly match supervision requirements. BBBS staff, like many businesses in our community have had to constantly reschedule meetings and learn to work in an uncertain environment.

The cancellation of our 2021 mid-year and end of year events was disappointing for all as these events are an opportunity for all our mentees and mentors to get together and celebrate the programme. However, we were able to kick events off again in 2022 with a very successful evening for mentors, sponsors and funders, along with a record attendance at our 2022 mid-year event in May at Velocity. I am extremely proud of our team who have supported each other so well this year and have grown stronger facing these challenges together.

There have been many opportunities for us to enhance our matches' growth, including a workshop for our mentors of teens and tweens led by Youth Directions and a Girls Self Defence Class led by Wahine Toa, Women's Self Defence Network. I was fortunate to attend morning tea with the Chief Officer of HMNZS Taupō and other distinguished guests, including NZ Police, Ministry of Social Development, Napier City and Hastings District Councillor's for Youth Development Portfolio, and NZDF recruitment and engagement officers. Following on from this 30 of our mentors and mentees were invited to tour the HMNZS Taupō while it was berthed in Napier, enabling them to gain an insight into what a career in the Navy would look like and igniting interest in some of our mentees as a potential career path. This was a new experience for both the mentors and mentees, and a unique opportunity.

In terms of marketing, this past year has seen a record number of volunteers enquire. Digital video, billboard, radio and newspaper campaign to attract mentors, resulted in our largest mentor training yet with 18 prospective mentors trained!

We have a considerable waiting list of young people needing to be matched with a mentor. A continuing trend is male referrals outnumber female referrals. As a general rule we receive 50 percent more referrals from male mentees requiring a mentor, and yet we receive 50 percent more inquiries from females wanting to mentor. The need for male mentors is a constant dilemma for the programme, and we are continually seeking ways to address the problem.

We have been fortunate again this year to receive donations and grants from a wide variety of funders and donors. Our sincere thanks to all our funders, including individuals, businesses, charitable trusts, and service groups. Without their on-going support we couldn't offer this important service to Hawke's Bay Youth. And a special thanks to the Board of Trustees for their support.

As this year comes to a close, I reflect on how we continue to learn and improve our offerings to taiohi/youth through our approach and practices, and through developing and enhancing our systems and processes. This work has been pivotal in supporting new team members and ensuring we provide a professional programme for our mentors, mentees, whānau and the wider community. We acknowledge there is always room to grow and learn more.

We are fortunate to have a fantastic group of volunteer mentors, who without their generosity of time and commitment to Hawke's Bay taiohi we wouldn't have a Big Brothers Big Sisters.

Mā ngā huruhuru ka rere te manu ... It is the feathers that enable the bird to fly.

2021/2022 PROGRAMME EVALUATION

We use our Programme Outcome Evaluation (POE) tool annually to evaluate the impact mentoring is having on our young people. To ensure robustness of results we ask both parents/caregivers and mentors the same questions. Young people are given a different set of questions. We ask these questions twice per year. It is important to bear in mind when reading these results that for some young people on the programme not all areas assessed are necessarily areas that need to be improved or are an area of growth for that young person.

Data below is from reports completed 1 July 2021 - 30 June 2022.

CONFIDENCE

- 93% of parents / caregivers reported an increase in their child's self-confidence
- 77% of parents / caregivers saw an improvement in their child's decision making abilities
- 85% of mentors reported an increase in their mentee's ability to express feelings
- 77% of parents / caregivers report their child has a better sense of the future

COMPETENCE

- 82% of parents / caregivers reported increased classroom participation
- 75% of parents / caregivers saw improvements in academic performance
- 71% of parents / caregivers saw an improved attitude towards school

CARING

- 82% of parents / caregivers reported improved family and peer relationships
- 32% of young people said they get along better with family
- 37% of young people have less problems at school
- 50% of young people said they get less angry

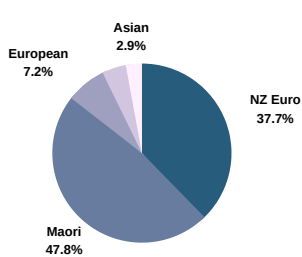
MENTEE FEEDBACK

- 99% of young people say their relationship with their mentor is important to them
- 90% of young people say their mentor has good ideas to help them solve problems
- 93% of young people say their mentor helps them take their mind off other things by doing something with them

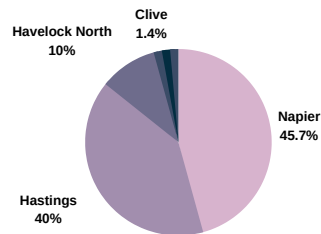
1 July 2021 to
30 June 2022
ANNUAL IMPACT
99
Hawke's Bay youth provided
with a mentor



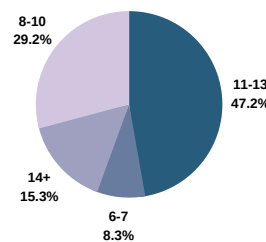
2021/2022 PROGRAMME PERCENTAGES



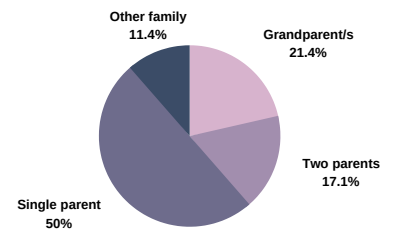
MENTEE ETHNICITY



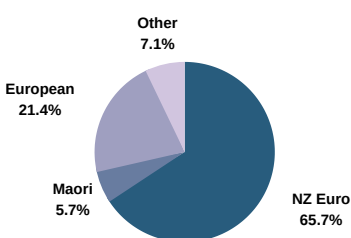
MENTEE LOCATION



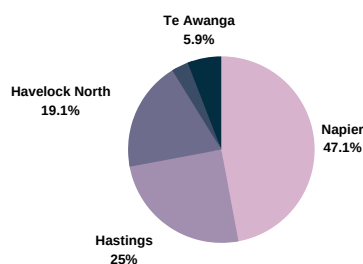
MENTEE AGE (YEARS)



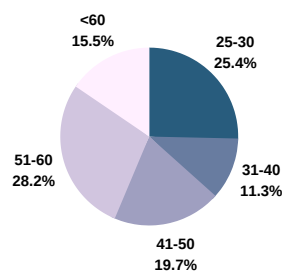
MENTEE LIVING WITH



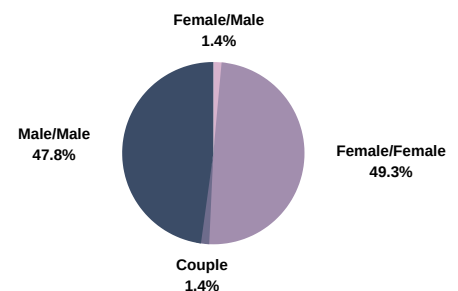
MENTOR ETHNICITY



MENTOR LOCATION



MENTOR AGE (YEARS)



MATCH BY TYPE

2021/2022 HIGHLIGHTS

TRIVIA NIGHT SUCCESS - BBBS FUNDRAISING TASK GROUP

We held our first Trivia Night in October 2021, and it was so successful we have decided to make it an annual event. The event, managed by our Fundraising Task Group raised nearly \$7,000 for the programme. We sincerely thank our Fundraising Team who contributed to the 2021 event, all of whom are mentors too: Lance Jeffreys, Fiona Nelson, Anne Epplett, Hugo Robertshaw and Richard Coory. Your dedication and commitment to BBBS does not go unnoticed!



NEW EXPERIENCES - HMNZS TAUPŌ VISIT, NZ POLICE DOGS AND FILMING

15 of our matches got to explore the HMNZS Taupō, mix and mingle with Police dogs, and experience what it is like to be behind the camera. Thank you to Royal New Zealand Navy and NZ Defence Force for organising us all to tour the ship, and the spot on morning tea with other agencies working with rangatahi here in Hawke's Bay. A big thank you to Eastern District Police and the Dog Handling Team for sharing your time and dogs with us. Finally our gratitude and thanks to Media Mint for capturing the day for us.



VELOCITY AND SUPERSTRIKE GROUP OUTINGS

Mentors and mentees came together in fun and friendship for our mid-year outings in July 2021 and May 2022. These group outings are a special time to foster kotahitanga (unity), whanaungatanga (relationships) and manaakitanga (showing support/care for others) between our matches.



WOMENS SELF DEFENCE NETWORK

Thank you to Brie from Women's Self Defence Network - Wāhine Toa for providing our mentors and mentees with an informative, fun and educational self defence session. Feedback was positive and the session very beneficial.



DIRECTIONS YOUTH WORKSHOP

Directions Youth Health came and delivered a workshop on puberty, resilience and anxiety to our mentors who have teen or nearly teen aged mentees, with the aim of equipping them with useful knowledge, tips and advice on how to be the best support for their mentees during this period of transition to adulthood.



MATCH SUPERVISION

Every month our mentor coordinators check in (supervise) with each of their matches, this includes speaking with mentors, mentees and whānau. We also hold Group Supervision sessions where mentors come together to hear from other matches, share wins, and group problem solve.

NATIONAL HUI 2021 and 2022

Another year of overlapping Hui, Covid struck the team for 2022, however across the board we were fortunate to be able to attend Hui and build connections, learn, and share stories with our BBBS colleagues across New Zealand. Thank you once again to Taradale RSA, for your donations which helped us get to conference.



BOARD MOVEMENTS

It is with gratitude that we farewell John McDowell from the Board. John was one of the founding members and we appreciate the service and legal expertise he provided for many years. In May we welcomed Alexandra Ensor. Alex is a family lawyer with MCH Law and has been a mentor to Jazahn for four years.



NETWORKING AND SHARING OUR PROGRAMME

We always look forward to receiving invitations to speak and network, as it's an opportunity to showcase the work we are doing to ignite youth potential in our community and spread the word. This year we are thankful to have been hosted by Bramwell Bate Lawyers, Stortford Lodge, Greenmeadows, Havelock North and Taradale Rotary Club's.

MATCH OUTCOMES

Rob and Kayess

-matched 28 April 2021

Kayess (Mentee): "I love my match with Rob; when I hang out with Rob it helps take my mind off other things that are going on and I feel safe. Rob is a very important person to me. I enjoy the time we spend together and especially like that Rob likes gardening because I do too."

Rob (Mentor): "The match relationship is always growing, our general way of speaking with each other is more relaxed and conversation flows naturally. Kayess's confidence and openness to trying new things is improving and this is a real win! The longer I have been mentoring the more I enjoy it. It doesn't seem like mentoring anymore, it has become a real friendship."

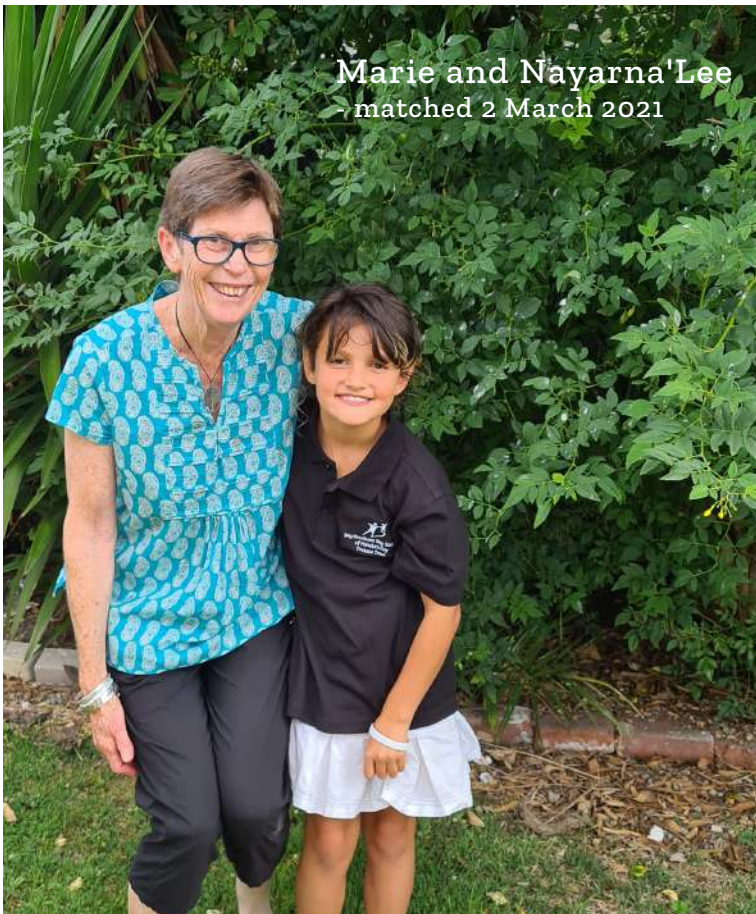
Danielle (Mum): "I am so happy with how Rob and Kayess' match is going and I get peace of mind knowing that Kayess has a male role model in his life. Rob has never let us down or disappointed Kayess; he is doing a great job and I love hearing about the things they do together. The match has really benefited Kayess because he gets to be himself and have time away from home too."

MATCH SPONSOR

PAN PAC
FOREST PRODUCTS LTD



Marie and Nayarna'Lee
-matched 2 March 2021



Nayarna'Lee (Mentee): "I really like going to Marie's, playing with the dolls and cooking. We've done so many activities together, one of my favourite is going to the SPCA and giving them blankets, patting the cats and helping out."

Marie (Mentor): "After one year matched, Nayarna'Lee is more relaxed, trusting and more spontaneous when we are on our outings together. A highlight for me is that I have learnt to live in the moment! Being a mentor has been very rewarding, it has helped my personal growth and it is a joy to see Nayarna'Lee's growth too."

Patsy (Nan): "Play is really important to Marie and Nayarna'Lee. Since the start of the match I have seen a lot of change in Nayarna'Lee. She is more independent and is always ready to go each week, it's been really marvellous. It's the best match that could of been made, Marie is terrific and I wouldn't change it for the world."

MATCH OUTCOMES

TROY AND DOM

- matched 30 March 2022

Dom (Mentee): "Troy is kind, cool and sporty. I really like hanging out with him. He comes to watch my hockey and sometimes I watch him play football. We have lots in common."

Troy (Mentor): "Both Dom and I are super sporty which meant we hit it off right off the bat! We often head to the park to kick a ball around, hit hockey balls or just simply be lads and play around.

Dom is a fun and caring young lad who enjoys many different things. It has been a pretty cool experience being a friend to Dom and seeing his confidence come through in our weekly catch ups. Thanks to Dom's family, BBBS and most importantly Dom for being a good mate."

Viv (Nan): "I am delighted that Dom has a young energetic man willing to spend time with him. He is raised by his grandparents and has not seen his Dad for some time. Having Troy as a calm, constant and kind influence has made a huge difference to his emotional well-being. Troy is fit and sporty and can have active adventures with Dom that we are not so able to do now. Dom really looks forward to spending time with Troy."

MATCH SPONSORS

Beany



GRAHAM AND ZEAL

- matched 3 March 2022

MATCH SPONSOR



Zeal (Mentee): "I really enjoy our little trips exploring and trying new things. Graham is knowledgeable and really enjoyable to talk to. I'm sure that we got the perfect match first time."

Graham (Mentor): "Zeal wasn't an overly shy boy when we met but definitely could do with a boost in confidence, which is something I decided to work on from the start. We are six months down the line and he is an awesome kid, kind and considerate fully engaged in whatever we are doing which sometimes isn't much, I discovered it's the time I spend with him that's more important than the activities we actually do. Zeal has become a confident young man and we both look forward to our Sunday mornings out together."

Lesley (Mum): "Zeal's confidence has increased since being matched with Graham. He is more willing to try new activities and experiences. Having a special person who is there for Zeal has meant the absolute world to him and he enjoys going out with Graham each week."



ACKNOWLEDGEMENTS

CONTINUES SUPPORT HELPS US GROW AND THRIVE

Despite the challenges that Covid has brought with it, BBBS Hawke's Bay has had a fulfilling year. We would like to acknowledge each and every person who has supported us and played a fundamental role in the programme this year.

A CRAGGY CHRISTMAS

It was incredibly heart-warming to see the look of delight on children's faces when we handed them their Christmas Sacks in December. We are very grateful to have been chosen and thank everyone involved with the incredible Craggy Range Children's Christmas Foundation! To organise items to fill almost 5,000 bags and then to get them all packed and ready to go to the kids with the help of hundreds of volunteers in the space of just a few hours is an incredible feat! We were truly grateful to have been able to give each of the children on our BBBS programme the gift of Christmas.

STRAWBERRY PATCH CHRISTMAS

On a sunny Saturday in December, our matches came to the The Strawberry Patch, where owners Ian and Maree kindly invited them to pick their own punnet of Strawberries for the season. It was a lovely way for us to celebrate our matches and the end of the year. While there, we handed out Christmas gifts to the Mentors and mentees, Mentors receiving a BBBS Reusable Coffee Cup and some also receiving petrol vouchers kindly donated by Z Energy.

PORSCHE CAR CLUB

The Porsche Club of New Zealand Inc hosted an event in Napier in early June and raised \$1250 that they donated to us. Our young people and mentors had a wonderful experience checking out all the fabulous cars. The donation was gratefully received and will directly help mentoring our Hawke's Bay youth. Thank you Porsche Club of New Zealand!

BASKETBALL NEW ZEALAND

We many big basketball fans among our matches so we were rapt to receive season passes earlier in the year, kindly donated by Basketball New Zealand. Some of our matches took the opportunity to go and support our local team the Bay Hawks and said it was such a fun atmosphere and great outing for them.

HB VOLUNTEER EXCELLENCE AWARDS

We nominated Mentor and Board Trustee Alasdair MacLeod for the 2021 Hawke's Bay Volunteer Excellence Awards. Alasdair has devoted his time to mentoring Kaine since 2015, and together with his valuable input to the BBBS board our team thought he was a prime candidate for the award. The judges thought so too, selecting him for the Individual Award!

ANNUAL SUMMER MATCH PHOTO COMPETITION

We love to see what our matches get up to around the community and how they spend their time together, so this year we added a scavenger hunt for the photo competition. It was fun to see all the creativity our mentors and mentees have shine through. Thank you to our ongoing competition sponsors - The Art Deco Trust, Crafty's Rods and Guns, Freenergy Solar Solutions.

APPRECIATION EVENT

The BBBS team were thankful to be able to host an appreciation event on 31 May. It was wonderful to see many of our financial supporters, funders, donors, and service groups supporters, those who gift us goods in kind, our Mentor Discount Partners, and our Match Sponsors all together! Thank you to Karla, Manny and Hugo who shared their Match Journey over the last three years, Paediatrician and former Children's Commissioner Dr. Russell Wills, Match Sponsor Jeremy Yeoman from Flooring Design, and Eastern District Police District Commander Jeanette Park who shared their stories too.



OUR KEY COMMUNITY GRANT FUNDERS



SUPPORTERS

Donations/Goods in Kind and Mentor Discount Partners

Aquatics Hastings
 Art Deco Trust
 Bayleys Realty
 Bay Skate
 Blokart Hawke's Bay
 Classique Plastics
 Craftys Rods and Guns
 Eastern Energy Services Ltd
 Electric Turtle Design
 Freenergy Solar Solutions
 Freemasons Scinde Lodge No.5
 Frucor Suntory
 Golflands
 Goodtime Pies
 Gwen Malden Trust
 Hastings District Masonic Trust

Havelock North Rotary
 Hawke's Bay Airport
 Hawkes Bay Homes
 Hawke's Bay Rugby Union
 Hawthorne Coffee
 Hygge - Clifton Bay
 Lick This
 Lois Dalley Charitable Trust
 Mary Massara -Sothebys Real Estate
 Media Mint
 Napier Aquatic Centre
 Napier Old Boys Marist Rugby Club
 National Aquarium of NZ
 Napier Prison Tours
 New World Havelock North
 Par 2 Mini Golf

Paul Brittin
 Porsche Club New Zealand
 Reading Cinemas
 Re-Source Hawkes Bay
 Rush Munros
 Sign Central
 Stortford Lodge Rotary
 Summit Capital
 Sign Central
 S Cave
 Superstrike
 Te Whanau Aroha
 The Faraday Centre
 TimeZone
 TLC Live
 Turners & Growers - T&G Global
 Velocity Entertainment

On behalf of the team, board, mentors and taiohi/young people involved in Big Brothers Big Sisters

THANK YOU FOR BELIEVING IN US AND THE MENTORING EFFECT!

MATCH SPONSOR PARTNERS



2021-2022 FINANCIALS

For the year ended 30 June 2022

Statement of Financial Performance

BIG BROTHERS BIG SISTERS OF HAWKES BAY TRUST

For the year ended 30 June 2022

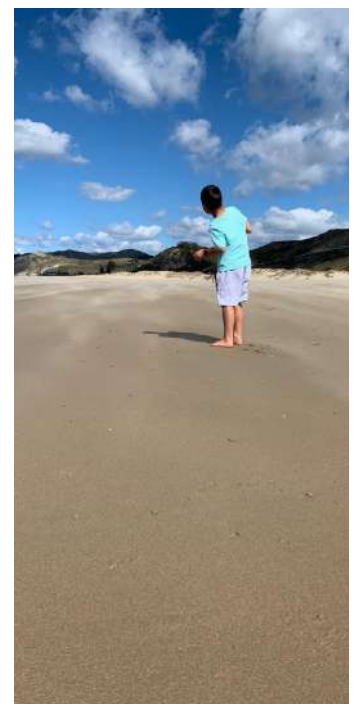
'How was it funded?' and 'What did it cost?'

	NOTES	2022	2021
Revenue			
Donations, fundraising and other similar revenue	1	201,247.18	206,873.92
Revenue from providing goods or services	1	8,369.57	829.57
Total Revenue		209,616.75	207,703.49
Expenses			
Expenses related to public fundraising	2	930.93	11,345.32
Volunteer and employee related costs	2	159,615.43	134,722.20
Costs related to providing goods or service	2	33,825.27	25,685.00
Other expenses	2	4,000.00	480.00
Total Expenses		198,371.63	172,232.52
Surplus/(Deficit) for the Year		11,245.12	35,470.97

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Performance Report | BIG BROTHERS BIG SISTERS OF HAWKES BAY TRUST

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Please note the accounts are currently with Auditor.
Full audited accounts can be downloaded from the charities website or
requested in due course.

2021-2022 FINANCIALS

For the year ended 30 June 2022

Statement of Financial Position

BIG BROTHERS BIG SISTERS OF HAWKES BAY TRUST
As at 30 June 2022

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 JUN 2022	30 JUN 2021
Assets			
Current Assets			
Bank accounts and cash	3	142,634.76	131,936.30
Debtors and prepayments	3	480.00	2,000.00
Total Current Assets		143,114.76	133,936.30
Non-Current Assets			
Property, Plant and Equipment	5	4,001.49	3,063.79
Other non-current assets	3	1,165.22	1,600.00
Total Non-Current Assets		5,166.71	4,663.79
Total Assets		148,281.47	138,600.09
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	(733.27)	830.47
Total Current Liabilities		(733.27)	830.47
Non-Current Liabilities			
Other non-current liabilities	4	1,424.85	1,424.85
Total Non-Current Liabilities		1,424.85	1,424.85
Total Liabilities		691.58	2,255.32
Total Assets less Total Liabilities (Net Assets)		147,589.89	136,344.77
Accumulated Funds			
Capital contributed by owners or members	6	(20,634.18)	(20,634.18)
Accumulated surpluses or (deficits)	6	168,224.07	156,978.95
Total Accumulated Funds		147,589.89	136,344.77

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Please note the accounts are currently with Auditor.
Full audited accounts can be downloaded from the charities website or requested in due course.

SUPPORT BIG BROTHERS BIG SISTERS

DONATE NOW

The potential of our region is closely aligned to the potential of our youth. When we guide them in the right direction, we all win. With you on our side, we will. Donate via bank deposit on our website: bbbshb.nz

PAYROLL GIVING

The payroll giving scheme lets you make donations directly from your pay. Your employer deducts the money on your behalf and passes it onto BBBS. For every dollar you donate you get 33.33 cents back as a tax credit, this reduces the amount of PAYE you pay and you don't need to do anything at the end of the tax year as you've already received the tax credits.

BECOME A MATCH SPONSOR

By partnering with Big Brothers Big Sisters of Hawke's Bay, you benefit our community's most important asset; Our children, Our future. Follow the journey of your match, starting with a match profile, meet and greet, and half yearly updates on how the match is progressing. Sponsorship contributes towards:

- Recruiting, screening and training new volunteer mentors
- Ongoing training and development for mentors
- Supervision for mentors, children, parent/caregiver
- Accountability and support for mentors
- Resources for Matches
- Mentor and mentee community outings
- Smooth and sustainable management of the programme

BECOME A VOLUNTEER WORKPLACE

Workplace volunteering is an effective method for fostering a positive team environment, and business social responsibility is a valuable way for companies to demonstrate their support for society.

Having your employees involved with the BBBS mentoring programme can increase levels of pride, engagement and satisfaction in a team. It creates high levels of commitment and employees can feel more connected when they are personally involved in giving their time to make a difference.

OTHER OPPORTUNITIES

- Run a fundraising appeal, golf tournament, charity auction, gala dinner
- Sponsor a match event
- Donate via givealittle

CONTACT

022 175 2296

email: hawkesbay@bbbs.nz

www.bbbshb.nz

PO Box 2347, Stortford Lodge, Hastings 4153

[Facebook.com/BigBrothersBigSistersHawkesBay](https://www.facebook.com/BigBrothersBigSistersHawkesBay)

[Instagram.com/bbbshawkesbay](https://www.instagram.com/bbbshawkesbay)

[LinkedIn.com/company/big-brothers-big-sisters-hawkes-bay](https://www.linkedin.com/company/big-brothers-big-sisters-hawkes-bay)



**Big Brothers Big Sisters
of Hawke's Bay**

Tuakana Teina

Registered Charity number: CC36034

Incorporated Society number: 1818548

The mentoring concept is as elementary as putting a friend in a young person's life, and as essential as putting hope into their future.

